

# Hillingdon Manor School

Harlington Road, Hillingdon, Middlesex UB8 3HD and High Street, Yiewsley UB7 7QP

**Inspection dates**

18 September 2019

**Overall outcome**

**The school meets all of the independent school standards that were checked during this inspection**

## Main inspection findings

### Part 3. Welfare, health and safety of pupils

*Paragraphs 7, 7(a), 7(b), 10, 11, 14, 16, 16(a) and 16(b)*

- The school's culture of safeguarding is strong. Leaders continue to ensure that practices to keep pupils as safe from harm as possible are fit for purpose. A suitable child protection policy is published on the school's website, and it reflects the latest statutory guidance, including 'Keeping children safe in education' (September 2019). Staff have been trained in line with the latest guidance, and the school's processes for referring, managing and taking action following concerns are effective.
- Since the previous emergency inspection in January 2019, leaders have had to deal with a number of challenging and complex incidents. They have done so with professionalism and rigour. Leaders work regularly, proactively and collaboratively with social care services, the police and the local authority's designated officer. Leaders are reflective; where learning points arise, it is clear that they take appropriate action. Leaders are committed to continuously developing the school's work in this area.
- The school's prevention of bullying policy is suitable and implemented well. Incidents of persistent bullying are relatively rare, they are dealt with quickly and appropriately, and they are documented in detail.
- The school's health and safety and risk assessment policies are implemented well when trips are planned, including residential visits. Planned months in advance, leaders ensure that trips such as residential visits are suitably staffed, that pupils are appropriately supervised at all times, and that risk assessments take account of all the available information. Where learning points have arisen, leaders have reflected and taken effective action.
- The car parking arrangements at the senior school are far from ideal but are not unsafe. The car park is too small for the number of users. However, leaders and staff do all they can to ensure the safe management of the space, especially when pupils are dropped off and picked up by minibuses and taxis. The school awaits the results of a planning application to make use of adjacent land. If successful, leaders will improve safety and security further by increasing the car parking space and installing new gates.

- The independent school standards checked in this part continue to be met.

#### Part 4. Suitability of staff, supply staff, and proprietors

##### *All paragraphs*

- The school's single central register of pre-employment checks on employees, governors, proprietors and agency staff is fully compliant with statutory guidance.
- The independent school standards checked in this part continue to be met.

#### Part 7. Manner in which complaints are handled

##### *Paragraph 33*

- Leaders take complaints seriously. They listen to parents and carers, they respond to concerns quickly, and they take effective action where it is necessary.
- The school's complaints policy and log of complaints meet all requirements.
- The independent school standard checked in this part continues to be met.

#### Part 8. Quality of leadership in and management of schools

##### *Paragraph 34*

- Since the previous inspection, leadership has stabilised.
- The pupils and staff were positive about the school and its future.
- Leaders work tirelessly to ensure that the school is a safe, calm and positive place to be.
- Leaders have ensured that they are compliant with all the independent school standards checked during this inspection.
- The school is currently exceeding its registered capacity by three pupils. It is therefore in breach of its registration agreement with the Department for Education.
- The independent school standard checked in this part continues to be met.

## **Compliance with regulatory requirements**

The school meets the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that were checked during this inspection. Not all of the standards and associated requirements were checked during this inspection.

## School details

Unique reference number	131940
DfE registration number	312/6063
Inspection number	10118585

This inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.

Type of school	Day school for pupils with autistic spectrum disorder
School status	Independent special school
Age range of pupils	3 to 19
Gender of pupils	Mixed
Gender of pupils in the sixth form	Mixed
Number of pupils on the school roll	188
Of which, number on roll in sixth form	12
Number of part-time pupils	None
Proprietor	Options Autism (7) (Part of the Outcomes First Group)
Chair	Graham Baker
Headteacher	Ciaran Walsh
Annual fees (day pupils)	£47,500
Telephone number	01895 813 679
Website	<a href="http://www.hmschool.org.uk">www.hmschool.org.uk</a>
Email address	<a href="mailto:enquiries@hmschool.org.uk">enquiries@hmschool.org.uk</a>
Date of previous standard inspection	20–22 March 2018

## Information about this school

- Hillingdon Manor School is an independent special day school for pupils with autism spectrum disorder, catering for up to 185 boys and girls aged three to 19 years. The school has no provision for two-year-olds.
- All pupils have education, health and care plans, and they are placed and funded by a

wide range of local authorities.

- The school uses two sites in the London Borough of Hillingdon. Yiewsley Grange, situated at High Street, Yiewsley UB7 7QP, is the school's primary site, located about two miles from the main secondary site on Harlington Road, Hillingdon, Middlesex UB8 3HD.
- The school makes use of one alternative provider, Bishopshalt School in Uxbridge.
- The school's previous inspection was an emergency inspection in January 2019, when the school was judged to comply with the independent school standards that were checked. Its last standard inspection was in March 2018, when it was judged to be a good school.

## Information about this inspection

- This emergency inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.
- The inspection was commissioned by the Department for Education in response to information which raised concerns about some aspects of the school's work at the senior school.
- The inspection was conducted without notice.
- The inspector reported against some of the requirements contained within Parts 3, 4, 7 and 8 of the independent school standards.
- The inspector met with the school's executive headteacher, the head of education and the organisation's service manager. He also met with a group of pupils, a group of teachers, the school's safeguarding leaders and the leader responsible for residential trips. The inspector spoke by telephone with the local authority's designated officer.
- The inspector toured the senior school premises, observed an unplanned fire evacuation, and reviewed key documents and policies, including those related to safeguarding, health and safety and risk assessment.
- There were no recent responses to Ofsted's online survey, Parent View.

## Inspection team

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James Waite, lead inspector	Ofsted Inspector
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