

1241897

Pathways Care Group Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is one of a small number of children's homes run by a private organisation. The home provides accommodation for up to five children and young people who may have experienced neglect, emotional abuse or had a traumatic experience that has left them vulnerable.

The newly registered manager is suitably experienced and qualified.

Inspection date: 4 September 2019

This monitoring visit

No children have lived at the home since August 2018. Although temporarily closed, the home has continued to be registered with Ofsted. External monitoring has been maintained. The responsible individual has kept Ofsted up to date about the developments at the home.

In May 2019, the provider applied to reduce the registered numbers from eight to five children. Subsequently, an application for registration of a new manager was submitted. Both of these applications were reviewed on the day of the monitoring visit and have since been approved.

The primary purpose of this monitoring visit was to establish whether the building remains suitable as a children's home. There have been significant changes to the building, including full refurbishment and redecoration. Fire prevention arrangements are now suitable and the waste has been removed from the grounds. The building provides appropriate accommodation for children.

At the last inspection, the manager was asked to review the location risk assessment. There have been some changes to this document. However, the mitigation of risk is not detailed enough. Therefore, the assessment of local risks to children is not sufficiently thorough.

A significant number of the requirements from the previous full inspection relate to the care of children or management of the home. These requirements are restated. This is because the home has not been staffed or provided care and accommodation during the past 12 months. Therefore, whether these requirements are met cannot be tested currently.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
11/04/2018	Full	Requires improvement to be good
28/02/2018	Interim	Sustained effectiveness
24/05/2017	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>The protection of children standard is that children are protected from harm and enabled to keep themselves safe.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child. (Regulation 12 (1)(2)(a)(i))</p> <p>In particular:</p> <p>ensure that the location risk assessment considers risks in the local area such as roads, railway stations, waterways and building sites;</p> <p>ensure that placement-matching decisions consider the needs of and risks to the children who are resident at the home as well as the needs of and risks to the child who is being considered for admission.</p>	28/10/2019
<p>The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that—</p> <p>helps children aspire to fulfil their potential; and promotes their welfare.</p> <p>In particular, the standard in paragraph (1) requires the registered person to—</p> <p>understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home. (Regulation 13</p>	28/10/2019

<p>(1)(a)(b)(2)(f))</p> <p>In particular, ensure that the arrangements for the management and oversight of the home are effective in the absence of the registered manager.</p>	
<p>The registered person must ensure that all employees—</p> <p>receive practice-related supervision by a person with appropriate experience (Regulation 33 (4)(b))</p> <p>In particular, ensure that all staff receive supervision at the frequency set out in the home's supervision policy.</p>	28/10/2019
<p>The registered person must complete a review of the quality of care provided for children ('a quality of care review') at least once every 6 months.</p> <p>After completing a quality of care review, the registered person must produce a written report about the quality of care review and the actions which the registered person intends to take as a result of the quality of care review ('the quality of care review report').</p> <p>The registered person must—</p> <p>supply to HMCI a copy of the quality of care review report within 28 days of the date on which the quality of care review is completed. (Regulation 45 (1)(3)(4)(a))</p>	30/12/2019

Information about this inspection

The purpose of this visit was to monitor the suitability of the home to reopen and provide care and accommodation for children.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1241897

Provision sub-type: children's home

Registered provider: Pathways Care Group Limited

Registered provider address: Minton Place, Victoria Street, Windsor, Berkshire

SL4 1EG

Responsible individual: Olubunmi Fabusuyi

Registered manager: Simon Main

Inspector

Joanna Heller, social care inspector

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