

Harlequin Out of School Clubs - Coxheath



Stockett Lane, Coxheath, Maidstone, Kent ME17 4PS

Inspection date	28 August 2019
Previous inspection date	18 February 2013

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Outstanding	1
Effectiveness of leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is outstanding

- The manager has an uncompromising ambition towards improvement, which brings forth first-class results. For example, the outside area has been significantly enhanced and children effortlessly move between outdoors and inside. They promptly engage in exciting activities, alert, eager and ready to have fun.
- Staff are extremely caring and give exceptional close attention to nurturing children's well-being. They greet each child by name and give them an immense sense of belonging to the holiday club from the start. Staff take careful account of individual differences and sensitively support children's confidence and self-esteem.
- Children demonstrate an excellent understanding of the rules and expectations, which they have developed with the staff team. Staff are superb role models. They teach children to respect one another exceptionally well. Children play cooperatively and their behaviour is impeccable.
- Parent partnerships are excellent. Highly successful strategies are in place to involve parents in the sharing of information. This helps to strengthen the excellent continuity of care, learning and enjoyment for the children. The manager is planning ways to enhance parents' already outstanding involvement in evaluating the setting.
- Staff praise the children's effort and achievements constantly to raise their confidence and motivation.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to develop the already excellent strategies in place to involve parents in the evaluation of the club.

Inspection activities

- The inspector observed the quality of children's activities and completed a joint observation with the manager.
- The inspector held conversations with the manager, staff and children throughout the inspection.
- The inspector checked evidence of staff's suitability checks and their qualifications, and sampled relevant policies and procedures.
- The inspector took into account the views of the parents during the inspection.
- The inspector observed staff's planning documentation and the children's records.

Inspector

Kimberley Luckham

Inspection findings

Effectiveness of leadership and management is outstanding

The manager supports staff's professional development extremely effectively. She carries out thorough inductions and performance management meetings to help promote staff's excellent ongoing practice. The arrangements for safeguarding are effective. The manager ensures that exceptionally robust procedures are embedded by staff and that keeping children safe is at the heart of everything they do. Staff have a secure knowledge of the action to take should they have any concerns about a child's welfare. The manager continually ensures staff's suitability and implements robust safer recruitment procedures. Partnerships with families and the teachers at the schools children attend are highly effective. This helps staff to offer children opportunities that complement their learning. This exceptionally strong link is hugely beneficial to all children.

Quality of teaching, learning and assessment is outstanding

Children are keen and motivated as they develop new skills and ideas. Staff plan an excellent range of stimulating and exciting activities based on children's current interests. For example, children relish opportunities to share their knowledge of growing vegetables in the garden as they harvest their own home-grown carrots. Staff skilfully question children to extend their thinking and give excellent explanations to enhance what they already know. Children delight in completing art and craft activities, and they explore their own creative ideas without limitation. For instance, children enthusiastically design three-dimensional flying dragons using a wide range of craft resources. Staff's relationships with children are of a very high quality. For example, staff know intuitively when to join in children's activities and have meaningful discussions on a wide range of topics. This helps to support and extend children's communication and social skills exceptionally well. Staff easily and quickly adapt activities to suit the different ages of children or to follow up on their interests.

Personal development, behaviour and welfare are outstanding

Children are rapidly learning about how to keep themselves safe. They are involved in the risk assessment of their activities and the environment. Children benefit from an excellent range of opportunities to enjoy physical exercise and fresh air. They have access to the extensive outdoor play area throughout the session as well as exciting activities and outings, such as kayaking and forest adventures. Children are happy, incredibly confident and thoroughly enjoy the freedom they are given to explore the range of experiences on offer independently. Mealtimes are particularly sociable occasions and all children enthusiastically engage in conversations about healthy eating and their experiences outside of the setting.

Setting details

Unique reference number	EY333465
Local authority	Kent
Inspection number	10108630
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	4 - 11
Total number of places	30
Number of children on roll	30
Name of registered person	Harlequin Out Of School Clubs Ltd
Registered person unique reference number	RP904177
Date of previous inspection	18 February 2013
Telephone number	01622 749773

Harlequin Out Of School Clubs - Coxheath is situated in the town of Coxheath, Maidstone, Kent. It opened in 2006. The club operates from one room in a purpose-built building. The club is open each weekday from 7.15am to 9am and from 3pm until 6.30pm during term time. During school holiday periods the club opens every day from 7.30am until 6.30pm. The provider employs nine staff, five of whom hold appropriate early years qualifications.

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