

## **Compliance action taken for childcare provision**

Ref: EY482404/4290168

Date: 13 September 2019

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2).

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 23 July 2019, we conducted inspection. Following the inspection we served a Welfare Requirements Notice. This is a legal notice that required the provider to take the actions below by 9 September 2019:

ensure that all staff have up-to-date knowledge of safeguarding so they are fully aware of the action to take if they have any concerns about a child's safety or well-being, and this must include procedures to follow in the event of an allegation being made

use strategies for managing children's behaviour which are consistent and support children to behave in appropriate ways

assess the risks or hazards which may arise to all children, identify aspects of the environment that need to be checked regularly and take steps to remove, minimise and manage those risks and hazards to keep children safe

ensure that staff's professional development needs are identified and met through ongoing supervision, support and training, so that the quality of teaching and learning improves.

We conducted an announced monitoring visit on 11 September 2019. We found the provider has taken steps to meet the requirements. The provider has recruited a new manager who has introduced many positive changes. Children's behaviour is now managed more effectively. Staff have received training to improve their safeguarding knowledge. Risks to children identified at the inspection have been removed. There are arrangements to ensure risks are identified and steps taken to reduce them on a daily basis to keep children safe. The new manager has introduced a system for supporting staff through supervision on a regular basis.

The provider remains registered with Ofsted.