

## **Compliance action taken for childcare provision**

Ref: EY335555/4316631

Date: 12 September 2019

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 21 August 2019, we received concerns that this provider was not meeting some of these requirements. On 30 August 2019, we made an unannounced visit to the setting and found that the provider was not meeting some requirements of their registration. We have served the provider with a notice to improve which requires them to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 20 September 2019:

- ensure the setting's policies and procedures for safeguarding children are effective in keeping children safe, particularly in relation to when children are absent from nursery
- ensure staff with lead responsibility for safeguarding have attended an appropriate child protection course, in line with Local Safeguarding Children Board expectations, so they can support and advise staff on safeguarding matters
- train all staff to have up to date knowledge and understanding of safeguarding, including 'Prevent Duty' and Female Genital Mutilation, and so they know, and can follow, the procedures in the event of an allegation being made against a member of staff
- make sure that procedures for recruiting staff and checking suitability for their roles are robust and help to keep children safe from unsuitable people
- maintain records so that they are organised in a way that helps keep children safe and ensures the efficient management of the setting
- ensure records are easily accessible and available and that permission is obtained from Ofsted if these are to be kept off the premises
- improve knowledge and understanding of the requirements of registration, particularly in relation to what must be notified to Ofsted.

## **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).