Ragamuffins Day Nurseries Limited



243 Birmingham Road, Redditch B97 6EH

Inspection date	20 August 2019
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection: Previous inspection:	Good Not applicable	2
Effectiveness of leadership and manage	gement	Good	2
Quality of teaching, learning and asses	ssment	Good	2
Personal development, behaviour and	welfare	Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The manager is passionate and highly knowledgeable. The nursery is well organised and a range of documentation is utilised effectively. This helps to promote children's learning, safety and well-being at a good level.
- Overall, teaching is good. Staff provide children with a wide range of activities that promote different areas of their learning. Children have plenty of fun and enjoy attending. They make good progress in their development.
- Staff are welcoming, warm and friendly. They help children settle in when they start, and transition between rooms within the nursery successfully. Children are very happy and content attending. They build positive relationships with key staff.
- Children are very well cared for in this nursery. Staff get to know children well. They are sensitive to children's individual care needs and adhere to their home routines.
- Staff manage children's behaviour effectively. They focus positively on desired behaviours and offer children lots of praise. Children listen to staff and respond to instructions. They are polite, use good manners and are considerate of others.
- Partnership working is excellent. Staff share detailed two-way information with parents, other providers and professionals using a variety of strategies. This helps to foster continuity in children's care and learning.
- Occasionally, during child-led activities, staff do not support children with special educational needs and/or disabilities (SEND) effectively. There is room to further help them to make choices about what they want to do and fully engage in learning.
- Staff do not consistently maximise opportunities to provide rich and imaginative challenges, particularly for the most able children. Staff's teaching skills could be extended to help foster children's creativity and critical-thinking skills as far as possible.
- Self-evaluation is robust. The manager reflects precisely on the strengths of the nursery and areas for development. She is acutely focused on further developing practice. She aspires to achieve outstanding outcomes for all children in the future.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- provide more support for children with SEND during child-led activities to further help them make choices about what they want to do and engage in learning at a higher level
- extend staff's teaching skills and maximise opportunities to provide children, particularly the most able children, with rich and imaginative challenges that foster their creativity and critical-thinking skills as far as possible.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outside, and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the manager of the nursery.
- The inspector spoke to staff and held a meeting with the nursery management team.
- The inspector looked at relevant documentation and checked evidence of the suitability of staff working in the nursery.
- The inspector spoke to parents during the inspection and took account of their views.

Inspector

Josephine Heath

Inspection findings

Effectiveness of leadership and management is good

Safeguarding is effective. The nursery is clean and secure. The environment is fully risk assessed inside and outdoors. Staff conduct daily visual safety checks and adhere to a cleaning rota to help minimise any hazards. The manager and staff have strong knowledge of child protection issues and are confident with what to do in the event they have concerns. This helps to protect children from harm. The manager supervises the staff carefully. She observes their practice and holds regular one-to-one meetings with them. Staff are dedicated to their roles and understand their key responsibilities. They benefit from plenty of development opportunities, including training in safeguarding, first aid, food hygiene and behaviour management. Recently, the manager and staff have introduced a new teaching ethos in the nursery. They have created a new area in the garden called 'the curiosity cabin'. This is in process of being embedded.

Quality of teaching, learning and assessment is good

Staff observe children and make assessments of their development routinely. They plan activities weekly aimed at promoting the key next steps in children's learning. Babies enjoy sand and water play. Toddlers enjoy playing with small-world trains and vehicles. They also like messy play with shaving foam. Pre-school children delight in making habitats for toy dinosaurs out of vegetables and dough. They also like experimenting with various materials to make 'potions'. This helps to extend their understanding of the world. The manager monitors children's progress and identifies gaps in children's achievements. All children requiring it, benefit from appropriate intervention and support. This means no child falls behind.

Personal development, behaviour and welfare are good

Staff promote children's health and well-being effectively. They offer children nutritious snacks and meals, and accommodate parents' wishes to provide their own. Staff talk to children about the benefits of eating well and help them to explore this in practice. Children enjoy digging and planting in the allotment space, making real things such as smoothies and pretending to make soup in the mud kitchen. Staff ensure that children adopt good hygiene routines. Babies cooperate with nappy changing, toddlers learn to use the bathroom for purpose and pre-school children manage their self-care more independently. Staff encourage physical activities and support children well. Children enjoy riding around in wheeled vehicles, negotiating the space available and exploring the nursery climbing equipment with confidence. The nursery is inclusive. Staff find out about children's different races, cultures and languages. They help children to explore their traditions and customs. They also help children to learn about celebrations and special events. This promotes tolerance and boosts children's self-esteem.

Outcomes for children are good

Children progress well from their starting points and develop the essential skills they need for their future learning. For example, children learn to play nicely with others, take turns and share. Children develop communication, language and literacy skills. They express their wants, needs and interests in different ways. They enjoy stories with their teachers, and colouring and mark making using varied materials.

Setting details

Unique reference number EY545277

Local authority Worcestershire

Inspection number 10099477

Type of provision Childcare on non-domestic premises

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Day care type Full day care

Age range of children 0 - 4

Total number of places 66

Number of children on roll 108

Name of registered person Ragamuffins Day Nurseries Limited

Registered person unique

reference number

RP525699

Date of previous inspectionNot applicable **Telephone number**0152764577

Ragamuffins Day Nurseries Ltd registered in 2017. The nursery employs 16 members of childcare staff. Of these, 11 hold early years qualifications at level 3 or above, including one with a foundation degree and two with early years teacher status. The nursery operates from Monday to Friday all year around. Sessions are from 7.30am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

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