

Compliance action taken for childcare provision

Ref: EY549531/4194189

Date: 4 September 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 8 May 2019 we received concerns that this provider was not meeting some of these requirements. We carried out an unannounced visit on 15 May 2019 and found that there was a breach of the early years foundation stage requirements in relation to safeguarding and welfare requirements and the learning and development requirements. On the 16 May 2019 served a welfare requirements notice and a notice to improve. These are legal notices that requires the provider to take the actions below within the timescales set out. On the same day we suspended the providers registration to allow time for the provider to address the actions set.

Actions set within welfare requirement notice:

- ensure all staff understand how to implement the safeguarding policy and procedures by 30 May 2019
- ensure that any concerns about a child's safety or welfare is report to the relevant agency without delay by 30 May 2019
- demonstrate that safer recruitment procedures have been followed, with particular regard to appropriate Disclosure and Barring Service checks for all members of staff by 30 May 2019
- ensure all relevant documentation is easily accessible and available for inspection, including child records and staff qualification and recruitment records by 30 May 2019
- ensure that there is adequate insurance in place for vehicles in which children are being transported by 30 May 2019
- promote the safety of children and staff, ensuring that they all know what to do in the event of a fire or any other emergency by 30 May 2019

- ensure that staff are deployed appropriately so that at least one member of staff who hold a level 3 childcare qualification is on site at all time by 30 May 2019
- ensure that staff who have paediatric first-aid training are deployed appropriately by 30 May 2019
- implement effective procedures for the use of mobile phones with cameras, to ensure children's safety by 30 May 2019

Actions set within notice to improve:

- improve knowledge of the early years foundation stage, and gain a good understanding of how to plan and provide challenging activities that cover all areas of learning by 30 May 2019
- use the information gained from observations and assessments to ensure that activities are sufficiently challenging and are based on children's next steps in learning by 30 May 2019

On the 3 June we carried out an announced visit to the provider to monitor their compliance with the welfare requirement notice. While they had met some of the actions, we found further breaches in relation to the safeguarding and welfare requirements. A further welfare requirements notice was issued.

Actions set within welfare requirement notice:

- establish effective recruitment arrangements to ensure that all required checks are completed when employing new staff by 01 July 2019
- develop knowledge and understanding of the disqualification requirements and the reasons that someone should not be employed to work with children by 01 July 2019
- ensure that the designated lead for safeguarding has attended a suitable child protection

course. Thus, enabling them to effectively identify and respond to signs and symptoms of possible abuse and neglect in a timely way and so that they are can provide support, advice and guidance to staff by 01 July 2019

On the 18 June 2019 we carried out an announced visit to monitor the actions set in the welfare requirements notice and found that these actions had been met.

On the 5 August 2019 we carried out an unannounced inspection to monitor the actions set in the notice to improve. The provider had failed to address these actions. The inspector found the setting to be inadequate. A copy of this report is published online for reference.

The provider will be able to give parents further information about this. The provider is still registered with Ofsted.'

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.