

Rascals Holiday Club

Wroughton Leisure Centre, Inverary Road, Wroughton, SWINDON SN4 9DJ



Inspection date	14 August 2019
Previous inspection date	22 August 2013

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Outstanding	1
Effectiveness of leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is outstanding

- Members of the inspirational leadership team are very experienced and highly effective. They value their staff and create an atmosphere of trust and mutual respect among the staff, children and parents. Staff reflect on and are confident to question current practice and seek ways to improve even further children's enjoyment and safety. For example, they plan to provide even greater choice of outdoor activities.
- Children thoroughly enjoy their time at this busy, friendly holiday club. They say that they especially enjoy being able to choose who to play with and what to do. Staff provide a wealth of interesting activities and experiences based around children's interests and that build on children's growing knowledge and skills.
- Staff are exceptionally attentive towards the children and look out for any who look lost or uncertain. They play alongside children, ensuring that all are included and having fun.
- Staff talk to parents about their child's individual needs and interests when they first start. They keep parents extremely well informed about their child's day. Parents and children speak very highly about the club, the 'fantastic variety of activities' provided and the 'very kind and helpful' staff.
- Children's behave exceptionally well. They are respectful, polite and kind. Staff are exemplary role models as they value and nurture every child, helping them become extremely confident and self-assured.
- Staff create cosy enclosed places within the playroom. However, they do not always make best use of available areas to accommodate fully children who prefer to play in a quieter space.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review how the spaces are used to fully accommodate children who like quieter spaces.

Inspection activities

- The inspector observed activities indoors and outdoors, and the interactions between staff and children.
- The inspector looked at areas of premises that are used by the club, including parts of the outdoor area.
- The inspector talked to staff, children and several parents at appropriate times during the inspection.
- The inspector had a meeting with the owner and manager of the club and talked to them about their current practice, their self-evaluation and plans for improvement.
- The inspector looked at relevant documentation, including evidence of the suitability of staff.

Inspector

Rachel Edwards

Inspection findings

Effectiveness of leadership and management is outstanding

Safeguarding is effective. Leaders continually review and update first-class policies and procedures that support every area of staff practice. Staff have an excellent knowledge of these and implement them to the highest standard. They are trained to be vigilant and know precisely what to do if they have concerns or if there is an accident or emergency. Staff take great care to ensure that children with medical needs are included fully without being put at risk. The owner places great importance on ensuring she recruits suitable, highly skilled and qualified staff. She has robust arrangements for monitoring staff and supporting their professional development, which has a very positive impact on children's enjoyment, safety and welfare.

Quality of teaching, learning and assessment is outstanding

Staff create an exceedingly well-organised and friendly environment. They encourage children to be very independent and to make choices as they eagerly explore the wealth of interesting activities. Staff use their specialist skills well, for example to teach tennis, and volunteers share their passion for music. Boys and girls of all ages play together harmoniously, for example as they rehearse an impressive performance for visitors from a nearby care home. Staff show a genuine interest in children's play and ideas and help them consolidate key skills, such as counting with large numbers and writing. Children are highly creative, for example as they build and design with recycled materials and delight in making up their own games. Children benefit enormously from frequent additional experiences. For example, they have had recent visits from a police dog handler, an ice-cream van, professional sports players, a magician and cheerleaders.

Personal development, behaviour and welfare are outstanding

With outstanding adult support, children settle quickly and flourish. Staff are highly attentive and sensitive to how children are feeling. Children say they feel safe and that they love coming to the club. Staff give children their full attention and frequent praise. As a result, children are extremely self-assured. The younger children share ideas within a large group and are exceptionally confident about performing at the talent show. Children elect their own club council members who make sure that everyone's ideas are heard. All the children are supportive and appreciative of each other's efforts and have a real sense of belonging. Children develop an impressive understanding of how to keep safe. They follow instructions and remind others of club rules, such as not running on the wet poolside. They know not to share food in case someone has an allergy. Staff help children find strategies to deal with unkind or inappropriate behaviour that they may encounter, for example through social media. Energetic play is integral to children's time at the club and they have excellent opportunities to be active indoors and in the extensive outdoor areas. Children gain a real insight into the needs of others, for example through meeting local elderly residents and helping to raise money for charity.

Setting details

Unique reference number	EY377295
Local authority	Swindon
Inspection number	10112953
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	4 - 11
Total number of places	100
Number of children on roll	250
Name of registered person	Bodin, Janet
Registered person unique reference number	RP907997
Date of previous inspection	22 August 2013
Telephone number	07731356487

Rascals Holiday Club registered in 2008. The club operates from Wroughton Leisure Centre and children have use of two sports halls, conservatory and balcony areas and the field outside. A team of 28 staff work with the children, 23 of whom have appropriate qualifications. The club operates during holiday times and is open Monday to Friday from 8am to 5.30pm.

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