

## **Compliance action taken for childcare provision**

Ref: 139449/4284062

Date: 3 September 2019

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 17 July 2019 we received concerns that this provider was not meeting some of these requirements. We have served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

#### Actions to be taken

implement effective policies and procedures to safeguard children without compromising their privacy, dignity and respect by 25 July 2019

improve the systems for obtaining and recording information when children sustain injuries away from the setting, to ensure you are able to initiate the most appropriate support or intervention by 25 July 2019

ensure all staff are aware of the procedures to follow in the event of a concern about a colleague or manager by 25 July 2019

revise the safeguarding policy to reflect the procedure that staff follow if they are concerned about the manager / designated lead by 25 July 2019

ensure all staff have an up to date knowledge of wider safeguarding issues, such as Prevent by 30 August 2019

ensure all staff are aware of the correct procedure to follow in the event of a concern about a child by 25 July 2019

ensure staff manage children's behaviour in the most appropriate way by 25 July 2019

retain a written record of any occasions where physical intervention is used to avert immediate danger or personal injury to a child and/or any person by 25 July 2019

ensure staff have the necessary skills and strategies to respond and manage children's

behaviour consistently and effectively by 6 September 2019

ensure staff are deployed effectively to meet children's individual needs by 25 July 2019

implement effective arrangements to support children with special educational needs and/or disabilities (SEND) by 6 September 2019

implement effective systems to ensure staff receive regular opportunities to discuss any issues regarding children's development, offer support, coaching and identify any training needs by 6 September 2019

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).