

Mini Minors Holiday Group



Brookland Infant Primary School, Hill Top, LONDON NW11 6EJ

Inspection date	9 August 2019
Previous inspection date	4 August 2015

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Outstanding	1
Effectiveness of leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is outstanding

- The manager is highly motivated and passionate about the camp. He has ensured strong policies and practices are rigorously in place in order to continually ensure the safety and welfare of all children.
- Excellent plans for the development of the camp focus on the needs of the children attending and feedback from parents and staff. Continual incisive reflection on the quality of staff interactions and activities provided ensure that the camp consistently improves on its practice.
- The whole environment, particularly the adult-led activities, offers children exceptional learning opportunities. Children are highly motivated and eagerly access a wide range of resources and activities. Children have a great deal of fun while at camp.
- Exemplary relationships between staff and parents ensure they provide for all children's individual needs well. Staff are highly responsive to children's interests and they get to know them exceedingly well. Children settle into camp swiftly. Parents share information about children when they start at the camp. The senior management team has identified that this information is not used as successfully as it could be and are in the process of reviewing how they gather and use this to build on children's experiences further.
- Children initiate their own play, share resources and play cooperatively with their peers. Children's independence is promoted at all times. As a result, children are extremely confident and access the environment with enthusiasm.
- There is a sharp focus on children's physical development at camp. Children move between indoor and outdoor play seamlessly. They participate in yoga, sports and dance as well as playing outside, using large play equipment and joining in with playground games.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- seek out different opportunities to enhance how staff use information gathered about children to extend even further the variety and challenge of activities for children.

Inspection activities

- The inspector had a tour of the areas of the premises used by the camp.
- The inspector observed the quality of staff interactions with children, completed a joint observation with the supervisor and held discussions about children's progress and learning.
- The inspector held conversations with the manager, staff and children throughout the inspection.
- The inspector checked evidence of staff suitability checks and their qualifications and sampled relevant policies and procedures.
- The inspector took into account the views of the parents during the inspection.

Inspector

Anna Hindhaugh-Feldman

Inspection findings

Effectiveness of leadership and management is outstanding

The manager and staff demonstrate an uncompromising pursuit of excellence. Robust monitoring ensures each child is well supported while at the camp. Every child is given excellent support to reach their full potential. Safeguarding is effective. The manager responds to potential safeguarding issues with rigour to ensure that children are protected. Staff have a deep understanding of their responsibility to report concerns, as well as wider safeguarding issues. Recruitment procedures are thorough and ensure all staff who work at the club are suitable. Following recruitment, staff go through a comprehensive induction process and have regular supervision meetings. This helps to ensure staff are excellently supported in their role, which in turn has a positive impact on children's welfare and safety. Parents speak highly about the camp and the professional way in which it is run. They say they feel their children are safe and secure in the staff's care.

Quality of teaching, learning and assessment is outstanding

The management team and staff have an outstanding knowledge of the early years foundation stage and an excellent understanding of how children learn best through play. Activities are varied and engage children in a range of rich learning opportunities. Children are well supported in developing skills for future learning. Staff are enthusiastic play partners. They join in with children's games and activities, providing suggestions and asking skilful questions that encourage children to think and solve problems. For example, staff challenge children to think about how they can build on their construction models.

Personal development, behaviour and welfare are outstanding

Children learn to listen, respect the views of others, question and explore. For example, younger children talk about things they have brought to camp and their friends are encouraged to ask questions about their objects. The key-person system is effective, and children have warm relationships with all staff. Staff talk to parents daily when children are collected, sharing information and discussing activities children have enjoyed in the club. This helps to successfully promote their ongoing development. Staff are superb role models and skilfully encourage interaction and social conversations that help children to make very secure friendships. Staff are always on hand to praise good behaviour and to help to empower children to speak out and manage the behaviour of others when it is unwanted.

Setting details

Unique reference number	147586
Local authority	Barnet
Inspection number	10112712
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	3 - 8
Total number of places	270
Number of children on roll	247
Name of registered person	X Keys Limited
Registered person unique reference number	RP521148
Date of previous inspection	4 August 2015
Telephone number	020 8922 9739

Mini Minors Holiday Group registered in 2005 and operates from the classrooms and communal areas of Brookland Infant and Junior Schools in Hampstead Garden Suburb, in the London Borough of Barnet. The camp is open each weekday from 9am to 3pm during school holidays. The provider employs 56 staff, 22 of whom hold a QTS early years qualification.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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