# Scamps Day Nursery

Scamps Day Nursery, Poplar Road, Macclesfield, Cheshire SK11 8AT



Inspection date	5 August 2019
Previous inspection date	17 September 2013

	The quality and standards of the	This inspection:	Outstanding	1	
	rly years provision	Previous inspection:	Outstanding	1	
	Effectiveness of leadership and management		Outstanding	1	
Quality of teaching, learning and assessment		Outstanding	1		
Personal development, behaviour and welfare		Outstanding	1		
Outcomes for children		Outstanding	1		

# **Summary of key findings for parents**

## This provision is outstanding

- The senior leaders have an exceptionally clear vision for the setting. Their aim is to provide exemplary learning opportunities and outstanding care for all children and families they support. This strong ethos helps to create a culture of excellence throughout the setting.
- An outstanding programme of recruitment, training and professional development is in place. Training is rigorous and specifically targeted to extend already excellent skills even further. For example, staff working with babies have recently attended training entitled 'exemplary practice with babies' to develop their superb practice further.
- Staff are valued by the senior management team and are treated with the utmost respect. For example, staff talk with excitement and eagerness about a recent industry conference they feel honoured to have attended. Staff moral is high and this in turn contributes to a high level of commitment and dedication to their roles.
- Staff regularly and effortlessly lavish children with praise and encouragement. They use eye contact, clap, smile and give thumbs up to illustrate their positive encouragement and celebrate children's achievements. Children respond well and know what is expected of them. Their behaviour is exemplary.
- The quality of teaching is consistently first-rate. All staff are extremely knowledgeable about how young children learn and have high expectations of what children can achieve. Children make excellent, all-round progress.
- Staff complete meticulous assessments of children's abilities. They demonstrate an impressive knowledge of the children in their care. Staff are highly responsive to children's progressive skills. Next step planning is reviewed and updated at frequent weekly intervals. This helps to ensure teaching and activities offer optimum challenge.
- Partnership working with parents is fantastic. A diverse and eager parent committee regularly contributes ideas and opinions. This helps to ensure the setting reflects the views and needs of those who attend. Parents offer glowing reviews about the excellent service they encounter.

# What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

continue to rigorously evaluate practice and use the excellent action plans already in place to drive the quality of practice even further.

### **Inspection activities**

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this had on children's learning.
- The inspector completed a joint evaluation of an activity with the manager.
- The inspector held a number of discussions with the manager. She looked at relevant documentation including suitability documentation for all adults working at the setting.
- The inspector spoke to children during the inspection.
- The inspector took account of the views of parents. She spoke with parents and read written parental comments.

#### **Inspector**

Michelle Jacques

# **Inspection findings**

## Effectiveness of leadership and management is outstanding

Arrangements for safeguarding are effective. All staff demonstrate a detailed understanding of child protection and know how to identify and report any concerns. Collectively leaders, the manager and staff form a formidable team. They show superb commitment and commendable dedication to provide exemplary standards. Each member of the team plays a vital role in pursuit of excellence. All staff are 'policy champions' and mentor other staff on the content of their allocated policy. This helps to ensure staff feel valued and teamwork is notably impressive. Children's supervision is excellent. Frequently, additional staff are available, facilitating extra support. Staff are extremely attentive and diligent towards meeting children's needs. Furthermore, staff engage in very rigorous risk assessments. Children's welfare is given utmost priority.

## Quality of teaching, learning and assessment is outstanding

Teaching is inspirational and worthy of sharing with others. Precisely targeted teaching is delivered with intent to extend children's excellent skills further. For instance, children are challenged to solve complex calculations. Young children impressively add and subtract numbers, illustrating their outstanding mathematical abilities. Staff take pride in creating a breathtakingly exciting environment. Children explore the wonderful activities and resources with intrigue and awe. For example, they anticipate creating an enormous underwater scene from interesting materials such as cling film and paint. The programme of learning is outstanding. Coupled with inspirational teaching, children are supported to make exceptional progress in their development.

### Personal development, behaviour and welfare are outstanding

Staff excel in nurturing children's emotional well-being. They indulge children with plenty of affection and children exuberantly laugh, illustrating their happiness and enjoyment in attending the setting. The friendly atmosphere through the entire nursery is striking. Children grow into extremely compassionate and kind individuals. To illustrate, children help to look after the setting's pet turtles. They replenish food and handle them with a high level of care and consideration. Children beam with pride as they showcase the impressive vegetables they have nurtured in the setting's vast vegetable garden. Children develop excellent independence as they undertake responsibilities and tend to the growing plants. Furthermore, they learn where their food comes from in practical ways and develop a highly positive attitude to healthy eating.

#### **Outcomes for children are outstanding**

All children, including those with special educational needs and/or disabilities and children who speak English as an additional language, make rapid progress from their starting points. Children are highly confident and assertive. To illustrate, they approach the visiting inspector and share their opinions with eagerness. Children's mathematical skills are exceptional. They count with ease, categorise items and understand quantities. Children of all ages develop excellent communication skills. They structure comprehensive sentences, have a broad vocabulary and use impressive descriptive words to illustrate their ideas and thoughts. Children prepare very well for the next stage in their learning.

## **Setting details**

**Unique reference number** EY433758

**Local authority** Cheshire East

**Inspection number** 10118340

**Type of provision** Childcare on non-domestic premises

**Registers** Early Years Register

**Day care type** Full day care

Age range of children 0 - 5

Total number of places 98

Number of children on roll 199

Name of registered person

I Can Day Nurseries Limited

Registered person unique

reference number

RP902558

**Date of previous inspection** 17 September 2013

**Telephone number** 01625 611 222

Scamps Day Nursery registered in 2011 under the ownership of I Can Day Nurseries Limited. The nursery employs 32 members of staff. Of these, one holds an appropriate early years qualification at level 2, 15 hold level 3 and five hold degrees in a related field. The nursery opens Monday to Friday from 7.30am to 6pm. It operates for 51 weeks each year and closes for one week over the Christmas period. The nursery provides funded early education for two-, three- and four-year-old children.

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