

Woking Leisure Centre Holiday Camps and Creche

Woking Leisure Centre, Kingfield Road, Woking, Surrey GU22 9BA

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| Inspection date | 1 August 2019 |
| Previous inspection date | 20 February 2019 |

| The quality and standards of the early years provision | This inspection: | Good | 2 |
|---|-------------------------|----------------|----------|
| | Previous inspection: | Inadequate | 4 |
| Effectiveness of leadership and management | | Good | 2 |
| Quality of teaching, learning and assessment | | Good | 2 |
| Personal development, behaviour and welfare | | Good | 2 |
| Outcomes for children | | Not Applicable | |

Summary of key findings for parents

This provision is good

- Leaders have made significant improvements since the previous inspection. Managers have extended staff knowledge of safeguarding. They support staff effectively to understand and develop their roles through training, regular meetings and mentoring. This is having a positive impact on the quality of the holiday camps and creche.
- Parents offer very positive feedback about children's experiences and say how much children enjoy attending. They appreciate the wide variety of activities on offer and the nurturing and kind staff. Parents describe the setting as 'brilliant'.
- Children have lots of fun. They settle quickly into new routines and feel secure in their surroundings. Children thoroughly enjoy socialising with one another. They are motivated to join in with activities and are happy and confident to try new things for the first time.
- Good information is gathered from the start. This positively helps staff to understand children's individual needs and how they can complement what children learn at school.
- Staff do not consistently plan outdoor activities to provide for all children's interests, particularly those who prefer to develop their skills in the outside area.
- On occasion, staff do not give careful consideration to the organisation and accessibility of resources. Children do not always have a calm, quiet area in which to spend time if they choose. This is particularly evident during the lunchtime break.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance the range of activities and resources available outdoors, to consistently provide for all children's interests, particularly those who prefer to develop their skills outside
- provide an area where children can choose to relax, read books and enjoy quiet time, particularly directly after lunchtime.

Inspection activities

- The inspector spoke to parents during the inspection and took account of their views.
- The inspector observed the quality of staff interactions with the children during activities indoors and assessed the impact this has on children's development.
- The inspector talked to staff and children at appropriate times during the inspection.
- The inspector spoke to the manager. She looked at relevant documentation and checked the suitability of persons working on the premises.
- The inspector checked the premises for safety.

Inspector
Hazel Farrant

Inspection findings

Effectiveness of leadership and management is good

The leaders have worked hard to increase their knowledge and skills to ensure they are aware of the legal requirements of the early years foundation stage. All actions from the previous inspection have been successfully met. For example, the manager uses regular meetings with all staff to identify training needs to improve staff performance and to ensure they remain suitable to work with children. There are now good procedures in place to ensure the safety of children when using areas of the leisure centre that are used by the public. Leaders are in the process of developing their self-evaluation skills to prioritise further areas for improvements. They gain the views of parents and children as part of the process. They also welcome the advice and support from their local authority. Safeguarding is effective. Managers use robust procedures for recruiting staff that help to keep children safe. Staff know the procedures to follow if they have a concern about a child's welfare or if they become aware that a child may be at risk of extreme views. Staff are aware of other early year settings children attend. They understand the importance of sharing information to promote continuity of care.

Quality of teaching, learning and assessment is good

Staff clearly enjoy working with the children. They spend time speaking with children so that they really get to know them well. Children enjoy developing their physical skills. For instance, they use the trampolines, play badminton, swim and play team games. At the creative table, children enjoy making 'Aztec' buildings using paper plates, straws, glue and tape. They spend sustained time decorating their masterpieces and proudly show their work to staff. Children have great fun as they play a new game of 'mummy wrap'. They eagerly wrap paper tissue around children who volunteer to be the 'mummy'. Children work as a team to complete the task and congratulate one another for a job well done.

Personal development, behaviour and welfare are good

Despite the wide age range, all children are at ease and happy in each other's company. The key-person system is effective. Children form secure attachments with the staff. They behave very well and use good manners. They understand what steps they need to take to keep themselves healthy and safe. For example, children know they must drink water when they are thirsty after exercise and how to behave on the trampoline. Children thrive in this stimulating childcare setting. Their health and well-being are always at the centre of staff practice. Children display high levels of independence and a good sense of belonging.

Setting details

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| Unique reference number | EY442289 |
| Local authority | Surrey |
| Inspection number | 10099797 |
| Type of provision | Childcare on non-domestic premises |
| Registers | Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register |
| Day care type | Out-of-school day care |
| Age range of children | 4 - 13 |
| Total number of places | 80 |
| Number of children on roll | 328 |
| Name of registered person | ***DO NOT USE*** Wealden Leisure Ltd T/A Freedom Leisure |
| Registered person unique reference number | RP531299 |
| Date of previous inspection | 20 February 2019 |
| Telephone number | 01483 743112 |

Woking Leisure Centre Holiday Camps and Creche re-registered in 2012. It operates from the Woking Leisure Complex based in Kingfield Road, Woking, Surrey. The creche is open during the morning from Monday to Friday throughout the year. The holiday club operates Monday to Friday from 8am to 6pm during the school holidays. Core hours are 9am to 3.30pm. There are 32 staff overall. However, 13 staff work with the children at any one time. One member of staff holds qualified teacher status, four staff hold a relevant qualification at level 3, and two staff are qualified to level 2.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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