

## **Compliance action taken for childcare provision**

Ref: 116187/4236599

Date: 5 August 2019

## **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2.

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 12 July 2019, we conducted an announced visit to the setting following our inspection of 22 May 2019. On 6 August 2019 we visited the provider and have served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below by 15 August 2019:

ensure all staff working with children have secure safeguarding knowledge and understand how to report concern, particularly allegations made against staff

ensure all staff, including the acting managers have a full induction and that effective support and coaching is in place to help them understand their roles and address inconsistencies in teaching

ensure that an effective key person system is implemented to provide children with more consistency and to meet their personal learning needs

assess the risks which may arise to all children, identify aspects of the environment that need to be checked regularly and take steps to remove, and manage those risks, with particular regard to the arrangements for children to sleep, to ensure their safety.

ensure fire safety requirements are complied with, put in place an up to date evacuation procedure which takes account of the premises and ensure fire doors are free from obstruction and can be easily opened to promote swift evacuation.

The provider will be able to provide further information about this. We will continue to monitor the provider. The provider remains registered with Ofsted.

