

Compliance action taken for childcare provision

Ref: EY554160/4244930

Date: 9 August 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 31 May 2019 we carried out an inspection due to concerns received that this provider was not meeting some of these requirements.

On 3 June 2019, we suspended the provider's registration because we believed children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children.

We also issued a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 24 June 2019:

implement systems to ensure that all adults working with children are suitable

keep a record of information about staff qualifications and the identity checks and vetting processes that have been completed

ensure all staff receive induction training to help them understand their roles and responsibilities

put appropriate arrangements in place for the supervision of staff to foster a culture of mutual support, teamwork and continuous improvement, encourage the confidential discussion of sensitive issues and promote the interests of children

ensure at least one person who has a current paediatric first-aid certificate is on the premises and available at all times when children are present

ensure that children are adequately supervised, and staff appropriately deployed to meet children's needs and ensure their safety

take all reasonable steps to ensure that staff and children are not exposed to risks and demonstrate how risks are managed. This is with particular regard to children's access to

the adult toilet

ensure leaders are aware of their responsibilities under the Data Protection Act (DPA) 1998 and that information and records about children is handled in a way that ensures confidentiality

keep a written record of any complaints and their outcome and ensure this is made available to Ofsted on request

maintain required documentation to ensure the safe and efficient management of the setting and to help ensure the needs of all children are met. This is with regard to ensuring that records of the name, home address and telephone number of any persons employed on the premises and clear records of their hours of attendance are in place

ensure a daily record of the names of children being cared for and the hours of their attendance is maintained

ensure leaders have a robust understanding of the changes that must be notified to Ofsted.

On 12 July 2019, we lifted the suspension because the provider took appropriate action to deal with the matters that led to the suspension and we are satisfied that there is now no risk of harm to children.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.