Butterfly After School Club



St Martins Community Centre, Abbots Park Road St Martins Estate, LONDON SW2 3PW

| Inspection date | 11 July 2019 |
|--------------------------|-----------------|
| Previous inspection date | 24 January 2019 |

| The quality and standards of the | This inspection: | Inadequate | 4 |
|--|----------------------|----------------|---|
| early years provision | Previous inspection: | Inadequate | 4 |
| Effectiveness of leadership and management | | Inadequate | 4 |
| Quality of teaching, learning and assessment | | Good | 2 |
| Personal development, behaviour and welfare | | Inadequate | 4 |
| Outcomes for children | | Not Applicable | |

Summary of key findings for parents

This provision is inadequate

- The manager has failed to act on actions set in the previous inspection. She has not obtained the required Disclosure and Barring Service (DBS) checks for all staff members. Therefore she is unable to make sure that they are suitable to work with children.
- Some of the staff's paediatric first-aid qualifications have lapsed. This means there are not always first-aid qualified staff present to deal with children's accidents or injuries.
- The manager does not make the best use of self-evaluation. Therefore she is not able to reflect on all weaknesses in practice and take effective action to address them to continually improve.

It has the following strengths

- Staff ensure children spend time in the spacious play areas indoors and outdoors. They make sure that children can choose what to play with from a wide range of toys and resources.
- Parents speak highly of the setting and the care provided for their children. Staff are warm and friendly and they get to know children and their families well. Partnerships are strong.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

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|---|------------|
| | Due date |
| obtain enhanced DBS checks for all staff working with children at the club | 17/10/2019 |
| ensure that there are sufficient staff members with a valid first-aid certificate to accompany children on and off club premises. | 17/10/2019 |

Inspection activities

- The inspector observed a range of activities indoors and outdoors, and assessed the quality of staff interactions and the impact on children's enjoyment.
- The inspector spoke with staff and children during the inspection.
- The inspector spoke to parents and took account of their views.

Inspector

Laura Rathbone

Inspection findings

Effectiveness of leadership and management is inadequate

Safeguarding is ineffective. The manager has not acted on actions set in the previous inspection. She does not ensure that suitability checks on staff are obtained, as required. This places children's well-being at risk. One member of staff has a valid paediatric first-aid certificate. The qualifications of other staff have expired and there are not enough staff members with first-aid qualifications to accompany children at all times, on site and off the premises. The manager seeks feedback from parents, staff and children. However, overall, self-evaluation is not strong enough to identify any breaches in statutory requirements and see where improvements need to be made. The environment is clean, safe and secure. Staff supervise the children well and they also carry out daily risk assessment checks to help reduce any hazards. Since the last inspection, the manager has trained staff to have a sound understanding of child protection issues. Staff now know how to identify and manage different types of safeguarding concerns and who to report these concerns to. The manager now completes regular supervision meetings with all staff, offering support and guidance where needed.

Quality of teaching, learning and assessment is good

Children arrive at the setting motivated and are keen to play. Staff make good use of the outdoor area and encourage children to play games and sports that support their turntaking and team playing skills. Children happily roll large tyres along the ground to see which one will go furthest. Staff encourage children to celebrate each other's successes and this has contributed to children being very supportive and caring towards each other. Staff enthusiastically engage with the children during their play and encourage good communication skills by asking questions and giving children the time and space to consider their responses. Staff provide children with a range of activities that support their mark-making development. Children show great concentration and focus as they draw and create collage pictures.

Personal development, behaviour and welfare are inadequate

Weaknesses in the leadership and management of the after-school club have resulted in breaches of requirements, which put children at risk. Staff demonstrate a caring and nurturing approach towards children of all ages. This contributes to children behaving well and following instructions and boundaries with ease. Older children take great care of younger children and this has led to a friendly and warm environment. Children are given many opportunities to become independent learners and they enjoy helping to prepare snack and to tidy up at the end of the day. Snack time is a happy and social event when children talk with each other and staff, for example, about their school day and what activities they enjoy. Staff value the children's different opinions and suggestions. Staff and children demonstrate high levels of respect for each other. Children show high levels of self-esteem and resilience.

Setting details

Unique reference numberEY445941Local authorityLambethInspection number10094537

Type of provision Childcare on non-domestic premises

Registers

Early Years Register, Compulsory Childcare
Registers

Pagister Voluntary Childcare Register

Register, Voluntary Childcare Register

Day care typeOut-of-school day care

Age range of children5 - 10Total number of places30Number of children on roll32

Name of registered person Smith, Amanda

Registered person unique

reference number

RP905230

Date of previous inspection 24 January 2019 **Telephone number** 07527015064

Butterfly After School Club registered in 2012 and operates in the London Borough of Lambeth. The club provides after-school care from 3.30pm to 6pm during term time. There are six staff working with the children. Of these, one holds qualified teacher status and two have relevant childcare qualifications at level 3.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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