

Compliance action taken for childcare provision

Ref: EY363876/4232317

Date: 15 June 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2.

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 28 March 2019, we inspected the nursery and found that the provider was not meeting some of these requirements. As a result, we imposed an action and served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The inspection report will be able to give parents further information about this notice.

Actions required:

ensure the designated lead for safeguarding has the relevant knowledge and skills to carry out the safeguarding procedures and provide support, advice and guidance to staff to keep children safe

ensure that appropriate checks and records are in place for all staff who work in the nursery

implement effective systems for the supervision of staff to help target inconsistencies in practice and ensure all staff receive support, coaching and training, to promote a consistently good quality of teaching and learning.

provide children with a broad range of challenging learning opportunities that are ambitious and targeted to their individual needs, to secure their good progress.

We visited the nursery and found that the provider had addressed some of the breaches. However, two breaches were not met. Therefore, we re-issued a further action and re-served a further welfare requirements notice.

Actions required:

ensure the designated lead for safeguarding has the relevant knowledge and skills to carry out the safeguarding procedures and provide support, advice and guidance to staff to keep children safe by 10 June 2019

provide children with a broad range of challenging learning opportunities that are ambitious and targeted to their individual needs, to secure their good progress by 1 July 2019.

On 12 June 2019, we carried out a further visit and found the provider had addressed weaknesses in relation to safeguarding. The next steps will be a re-inspection. The provider remains registered with Ofsted.