

Dorrington Kidsclub

Dorrington Academy, Dorrrington Road, BIRMINGHAM B42 1QR



Inspection date	10 July 2019
Previous inspection date	30 March 2016

The quality and standards of the early years provision	This inspection: Previous inspection:	Inadequate Good	4 2
Effectiveness of leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is inadequate

- Children's welfare and safety are compromised. The provider, who is also the manager, does not take all necessary steps to keep children safe. She has not ensured that all staff have the required checks to verify their suitability to work with children.
- The provider does not ensure that Ofsted receives the required information about committee members.
- The provider fails to ensure that all staff understand the safeguarding policy and procedures. This puts children at risk.
- Self-evaluation is not used effectively to identify weaknesses in practice and to improve the provision.
- Staff do not establish fully successful links with the school to share information regularly about children and help to provide continuity in their care.
- The organisation of some routines is not as effective as possible. Staff do not make the best use of available time at the start of the session to maximise opportunities for children to relax, make decisions and lead their play.

It has the following strengths

- Staff provide children with enjoyable opportunities to explore their creative ideas. Children use their imagination as they pretend to be vets and develop storylines. They eagerly draw buildings and characters as they make marks in foam.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
ensure an enhanced Disclosure and Barring Service check is obtained for every person who works directly with children	10/08/2019
ensure that the correct procedures are followed in a timely manner to provide Ofsted with the necessary information relating to changes in committee members, to allow the relevant checks to be completed	10/08/2019
ensure staff have a secure knowledge of safeguarding policies and procedures.	10/08/2019

To further improve the quality of the early years provision the provider should:

- make effective use of self-evaluation to ensure that breaches of requirements are quickly identified and acted upon to improve the quality of provision for children
- extend partnerships with the school to further support the continuity of children's care
- review and enhance routines to ensure that children can fully relax, make decisions and lead their play.

Inspection activities

- The inspector visited areas of the premises used by the club.
- The inspector held discussions with management and staff about the children's achievements and how they engage in their play.
- The inspector spoke to parents and children and took account of their views.
- The inspector spoke with the manager and staff about their understanding of safeguarding.

Inspector

Anne Clift

Inspection findings

Effectiveness of leadership and management is inadequate

The provider's self-evaluation has not been effective in identifying weaknesses relating to safeguarding children. Safeguarding is not effective. The provider has not followed safer recruitment procedures. She has not obtained suitability checks for all staff working at the club. This means that children's safety cannot be assured. Not all staff have a secure understanding of the possible signs that a child is at risk of harm. They do not know the correct procedures to follow if they have concerns about a child's welfare. This compromises children's safety. The provider has not ensured that Ofsted has received the relevant details to check the committee's suitability in a timely manner. This does not enable Ofsted to carry out the necessary checks on the suitability of these individuals. Although the manager offers some staff training, she does not provide effective support so that all staff are clear about their roles and responsibilities relating to safeguarding children. However, the manager monitors the quality of staff interactions with children effectively and focuses on providing children with an interesting and enjoyable selection of activities. Staff work effectively with parents and have regular discussions with them. However, they do not liaise successfully with teachers at the school to find out about the needs of children. This means they do not fully support continuity for children's care.

Quality of teaching, learning and assessment is good

Staff work effectively with parents. Parents are happy with the service provided and explain how children enjoy attending. Staff provide some interesting activities that complement children's literacy and mathematical understanding well. Children concentrate as they search through strings of cooked pasta to find letters and sequence these to form their names. They order numbers and use their times tables knowledge to answer challenging questions. Staff help children to practise their physical skills. This includes using scissors to cut up spaghetti. Children gain awareness of their local community. For example, they enjoy having visits from people who help us, such as the fire brigade and postal service.

Personal development, behaviour and welfare are inadequate

The weaknesses in leadership, management and safeguarding mean that the children's safety and welfare cannot be assured. At times, staff slightly limit the opportunities for children to make decisions and lead their play. This means they are unable to relax and socialise with their friends at the start of the session. However, children are happy and enjoy the time they spend at the club. Staff are friendly and children build secure relationships with them. Children develop their social skills. For instance, they show a sense of teamwork as they play games together. Staff are positive role models and children behave well. They are polite, considerate of others and respond well to the boundaries set. Staff provide children with healthy snacks and drinks. This supports their health appropriately.

Setting details

Unique reference number	229036
Local authority	Birmingham
Inspection number	10072629
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	4 - 11
Total number of places	29
Number of children on roll	50
Name of registered person	Dorrington Kidsclub Committee
Registered person unique reference number	RP907430
Date of previous inspection	30 March 2016
Telephone number	07940 555263

Dorrington Kidsclub registered in 1994. The provision employs six members of childcare staff. One member of staff holds qualified teacher status and four hold relevant early years qualifications at level 3. The provision opens from Monday to Friday during term time, from 7.45am to 9am and from 3.30pm until 6pm. It also opens from 8am to 6pm during school holidays, for four weeks in the summer, one week in February and one week at Easter.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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