

Herrick Playgroup

Lockerbie Avenue, Leicester, Leicestershire LE4 7NJ



Inspection date	17 June 2019
Previous inspection date	28 June 2016

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Good	2
Effectiveness of leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Inadequate	4
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Inadequate	4

Summary of key findings for parents

This provision is inadequate

- The provider has a poor understanding of child protection. She has failed to recognise a number of safeguarding concerns relating to children within the setting. These concerns have not been notified to the Local Safeguarding Children Board (LSCB).
- The provider has failed to notify Ofsted of a significant event and of changes to her suitability. She has failed to supply Ofsted with all of the relevant information required so that new committee members can have their suitability checked.
- The provider has not ensured that staff have training to help them understand the signs and symptoms of abuse. Staff do not know who they should refer child protection concerns to.
- The safeguarding policy is not in line with the LSCB procedures and guidance.
- The provider does not implement effective systems for monitoring staff practice. Teaching is weak. Staff are not given enough support and guidance to help them improve their practice.
- Staff do not assess children's development accurately or plan effectively for their learning and development. The next steps in development that staff identify for children are incorrect. As a result, children do not make the progress they are capable of.
- The provider does not recognise where practice needs to be improved or where there are breaches of the safeguarding and welfare requirements.

It has the following strengths

- Staff are kind and caring towards children. Parents report that their children have grown in confidence since starting at the playgroup.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take enforcement action:

We will issue a Welfare Requirements Notice requiring the provider to:

	Due date
ensure that the designated person who has responsibility for safeguarding is able to confidently recognise and report any child protection concerns	26/07/2019
ensure all safeguarding concerns are reported to the local statutory children's services or the LSCB	26/07/2019
provide staff with the necessary training and support to improve their knowledge and understanding of the potential signs and symptoms of abuse and neglect and the action they should take if they have concerns about a child's welfare	26/07/2019
provide Ofsted with the necessary information so that the required checks can be completed on new members of the committee, to confirm their suitability	26/07/2019
ensure Ofsted is notified of any significant events or any changes to any person who cares for, or is in regular contact with, children on the premises, which is likely to affect their suitability to be able to care for children	26/07/2019
implement a safeguarding policy in line with the LSCB guidance and procedures	26/07/2019
put appropriate arrangements in place for the supervision of staff, which provide support, coaching and training that encourage confidential discussions and improve personal effectiveness.	26/07/2019

To meet the requirements of the early years foundation stage the provider must:

	Due date
ensure staff make accurate assessments of children's development in order to clearly identify any gaps in learning	26/07/2019
plan activities that interest children and take account of their identified next steps in learning.	26/07/2019

Inspection activities

- The inspector had a tour of the playgroup with the provider.
- The inspector observed the quality of teaching and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the provider.
- The inspector spoke to the provider, staff and children at appropriate times throughout the inspection.
- The inspector spoke to a number of parents and took account of their views.

Inspector
Josie Mapes

Inspection findings

Effectiveness of leadership and management is inadequate

The arrangements for safeguarding are not effective. The provider, who is also the designated lead for safeguarding, does not recognise when children are at risk of harm. Since the last inspection, there have been safeguarding concerns noted by staff, which have not been reported to the relevant authorities. This puts children's welfare significantly at risk. The provider and staff have a poor understanding of the procedures to follow if they have child protection concerns. Staff have not been trained to fully understand the signs and symptoms of abuse. The provider has failed to implement a safeguarding policy which is in line with LSCB guidance. The provider has failed to notify Ofsted of a significant event and of changes to her suitability to provide childcare. She has not supplied Ofsted with all of the required information so that suitability checks can be completed on new committee members. The provider does not recognise weak practice or when there are breaches to the requirements. Staff supervisions are not used to address and target weaker areas of practice effectively.

Quality of teaching, learning and assessment is inadequate

Although staff are qualified, the quality of teaching is poor. Assessments of children's learning are not accurate and do not reflect children's abilities. For example, pre-school children who still have emerging speech are assessed as being able to communicate confidently. The next steps in learning that staff identify for children are too challenging or not age-appropriate. As a result, the support and intervention children need are not put into place quickly enough to help them make the best possible progress. Some children have the same next steps in learning for months at a time, which does not support them to progress. Planned activities are not appropriate and do not meet children's learning needs. Children lose interest and wander off rather than joining in.

Personal development, behaviour and welfare are inadequate

Weaknesses in safeguarding mean children's safety and welfare are not promoted. Staff do not have a good understanding of the signs and symptoms of abuse. They do not know who to contact if they have child protection concerns. Activities planned do not engage children sufficiently. As a result, children struggle to concentrate and quickly lose interest. For example, staff led a small-group activity outside. They played music for children and demonstrated the actions to the songs. The children did not join in. They watched staff for a while and then gradually dispersed around the playground. Staff struggled to draw children back into the activity successfully. Children demonstrate some friendly behaviour. For example, with the support of staff they are able to share and take turns with resources. Staff communicate daily with parents. They hold regular parents' evenings so that parents have an opportunity to discuss any concerns they may have about their children.

Outcomes for children are inadequate

Outcomes for children are not good enough. Children are not well prepared for school and they do not meet developmental milestones quickly enough. Due to inaccuracies in assessments, gaps in learning are not identified quickly or precisely enough. Children in receipt of additional funding make particularly poor progress in their speech and

language development. Despite this, children are developing some skills in other areas. For example, children develop their small-muscle skills tracing around stencils with pens and pencils.

Setting details

Unique reference number	EY255108
Local authority	Leicester
Inspection number	10073181
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Sessional day care
Age range of children	2 - 4
Total number of places	30
Number of children on roll	54
Name of registered person	Herrick Playgroup Committee
Registered person unique reference number	RP522523
Date of previous inspection	28 June 2016
Telephone number	07946 300097 + 07940 839373

Herrick Playgroup registered in 2003 and is based in Leicester. The playgroup is open each weekday from 8.40am to 3.30pm during term time. The playgroup employs six members of childcare staff. All staff hold appropriate early years qualifications at level 3 and above. The playgroup provides funded early education for two-, three- and four-year-old children.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance *Complaints procedure: raising concerns and making complaints about Ofsted*, which is available from Ofsted's website: www.ofsted.gov.uk. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: www.ofsted.gov.uk/user.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.ofsted.gov.uk

