

# 1159385

**Cambian Childcare Limited**

Monitoring visit

Inspected under the social care common inspection framework

## **Information about this children's home**

This privately owned home is registered to provide care and accommodation for up to four children and young people. It provides a full-time treatment programme for children and young people who have experienced or are at risk of sexual exploitation.

No registered manager has been in post since October 2018. The current manager is in the process of registering with Ofsted.

**Inspection date:** 26 June 2019

## **This monitoring visit**

During the full inspection on 15 and 16 May 2019, the home was judged inadequate in all areas. A restriction of accommodation notice was issued by Ofsted on 22 May 2019. This has been adhered to and no children or young people have moved into the home since. At the full inspection, Ofsted identified nine regulatory breaches. Shortfalls related to poor matching, inadequate staffing, poor risk management, the disproportionate use of sanctions, and staff qualifications and skills. A compliance notice was also issued relating to leadership and management.

Since the full inspection on 15 and 16 May 2019, leaders and managers have made good progress in all areas. This monitoring visit found that the compliance notice and all nine regulatory shortfalls were met. Leaders and managers have systematically addressed each of the areas of weakness. This has had a positive impact on the staff. Their confidence has developed, staff morale has improved, and the one young person who is currently resident at the home is being kept safe.

The young person is making good progress. She is fully involved with decisions relating to her care plans and is consulted regularly about any changes.

The staff team has reduced in number. The staffing arrangements are appropriate to the current level of need and the manager has not used any agency staff. This

means that the young person is receiving care from a small and consistent staff team. This has supported her to build positive relationships with staff.

The manager has implemented personal development plans for each staff member. These include short- and long-term goals with a focus on training and development. Staff supervisions are being carried out twice a month to provide support and to ensure that progress remains ongoing.

The manager has reflected with the staff team on the previous shortfalls. Strategies have been implemented to reduce future failings. The manager has clear monitoring and review systems in place and is supported by senior managers to implement the required improvements.

## Recent inspection history

Inspection date	Inspection type	Inspection judgement
15/05/2019	Full	Inadequate
02/10/2018	Full	Good
27/02/2018	Interim	Improved effectiveness
27/07/2017	Full	Good

## Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

## **Children's home details**

**Unique reference number:** 1159385

**Provision sub-type:** Children's home

**Registered provider:** Cambian Childcare Limited

**Registered provider address:** 4th Floor, Waterfront, Manbre Wharf, Manbre Road, Hammersmith, Middlesex W6 9RU

**Responsible individual:** Michael Ore

**Registered manager:** Post vacant

## **Inspector**

Lisa O'Donovan, social care inspector

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