

Compliance action taken for childcare provision

Ref: 110526/4235526

Date: 25 June 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On the 19 June 2019 we carried out an unannounced inspection. We found that the provider was not meeting some of these requirements. We suspended the provider's registration because we believed children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children. We also served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed

- train all staff to understand the safeguarding policy and procedures, to ensure all staff including volunteers, have up to date knowledge of safeguarding issues, and know how to identify possible indicators that a child may be at risk of being exposed to extreme ideas about right and wrong, by 08/07/2019
- ensure the designated lead person for safeguarding has a secure knowledge of all safeguarding matters, including how to identify, understand and respond in a timely way to all signs of possible concerns effectively; and is able to provide appropriate support, advice and guidance to staff about any issues that place children's welfare at risk, by 08/07/2019
- maintain and refer child welfare concerns effectively with other agencies, including social services and Ofsted, as appropriate, to ensure the safe and efficient management of the setting, and to help ensure the needs of all children are met, by 08/07/2019
- implement arrangements for the supervision of all staff who have contact with children, including the manager. Ensure supervision provides support, coaching and training which promotes the interests of children, by 08/07/2019
- ensure that all staff have suitable knowledge and experience to fulfil their roles and responsibilities, including those within the management team, by 08/07/2019
- ensure staff are appropriately deployed to meet the supervision needs of the children

during all parts of the daily routine, by 08/07/2019

- ensure all required information, such as; suitability checks and evidence of qualifications, are made available on request, by 08/07/2019

- improve recruitment procedures to ensure the suitability of all those working with children, with particular regard to obtaining references from previous employers and investigating gaps in employment, by 08/07/2019

We also issued a Notice to Improve. This is a legal notice that requires the provider to take the actions below within the timescales set out.

- ensure the role of the key person is effectively implemented so that young children form a close attachment with a member of staff, they become familiar with the setting and ensure that children's care is tailored to meet their individual needs, by 08/07/2019

- monitor the outcomes of the different groups of children more precisely and address any differences in achievement more effectively, by 08/07/2019.

We have now lifted the suspension because the provider has resigned their registration. This means that the provider is no longer registered to provide childcare.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.