

Hillcrest Jubilee School

84–86 Jubilee Road, Waterlooville, Hampshire PO7 7RE

Inspection dates

19 June 2019

Overall outcome

The school is likely to meet the relevant independent school standards if the material change relating to the school provision is implemented

Main inspection findings

Part 3. Welfare, health and safety of pupils

Paragraph 7

- The school's safeguarding and child protection policies are published on the school's website as required and take account of guidance from the Secretary of State. Policies and safeguarding procedures are tailored to the needs of pupils in the school and provide helpful advice to staff.
- As designated safeguarding leads, the headteacher and deputy headteacher have had up-to-date training. They understand their duties to protect children. Staff benefit from regular safeguarding updates and training.
- Staff report concerns in line with the school's procedures and information is shared with other agencies as needed.

Paragraphs 11, 12

- The school's health and safety policy is appropriately detailed and published on the school's website. All aspects of health and safety are carefully overseen by representatives of the company, including the chair of governors.
- Fire safety checks on premises take place regularly and records are retained. Leaders have made sure that the newly refurbished building meets fire safety regulations.

Paragraph 14

- Leaders ensure that pupils are safely supervised by sufficient staff. Although there have been some staffing changes recently, the school is well served with staff, including a range of teaching staff, specialist instructors, therapy staff, pastoral staff and teaching assistants.

Paragraph 16

- The risk assessment policy on the website meets requirements. Leaders and staff have a secure understanding of the different risks associated with pupils' complex special educational needs and/or disabilities (SEND). Planning takes note of pupils'

needs and difficulties and is adapted according to changing risks and potentially hazardous activities.

- The school is likely to meet all aspects of this part of the independent school standards if the material change is implemented.

Part 4. Suitability of staff, supply staff and proprietors

Paragraphs 17, 18, 19, 20, 21

- All the required checks on suitability of staff are carried out in line with guidance from the Secretary of State to ensure that staff are safe to work with children. The school's single central record includes all the required information.
- This part of the independent school standards is likely to be met if the material change is implemented.

Part 5. Premises of and accommodation at schools

Paragraphs 22, 23, 24

- Leaders have ensured that there are sufficient toilets and washing facilities, including in the new building. Showers and changing facilities for pupils are also available on-site.
- The accommodation for caring for the short-term needs of sick or injured pupils meets requirements. It is near to the toilets and has a separate washing facility.

Paragraphs 25, 26, 27, 28

- The school site is well maintained and attractive. It is well equipped with modern resources and materials. The new building includes fully equipped technology classrooms which are proving to be a welcome enhancement to the curriculum. Leaders have firm plans in place as to how they will refurbish the former technology rooms to create a science laboratory. As a result, there is likely to be plenty of space to accommodate the material change if implemented.
- Leaders ensure that pupils always have access to suitable drinking water. The temperature of hot water is thermostatically controlled to prevent risk of scalding.

Paragraphs 29, 31

- The school site includes a small outdoor area that is suitable for pupils to use for games and relaxing during breaks and lunchtimes. As part of their planned curriculum, pupils attend a local sports centre for physical education and games.
- The acquisition of the additional building has opened up more outdoor space on the school site. Leaders are sensibly planning to develop this space into a garden area that pupils can use for learning, therapy and relaxation.
- Pupils also benefit from safe and easy access to the neighbouring park for play and relaxation.
- This part of the independent school standards is likely to be met if the material change is implemented.

Part 8. Quality of leadership in and management of schools

Paragraph 34

- School leaders have made sure that the independent school standards are consistently met and will continue to be met if the material change is implemented.
- The current headteacher has plenty of school leadership experience. Company directors sensibly ensured that there was enough handover time from the previous headteacher to the current postholder. This valuable time enabled the headteacher to review the school's provision and refine his vision for its continuing development and improvement.
- The headteacher and his team possess a strong vision for the school. They are committed to introducing a therapeutic approach to supporting pupils' mental health needs, while also building upon the school's previously strong track record in promoting pupils' academic progress. In this way, leaders are committed to actively promoting pupils' well-being.
- The school's leadership has been strengthened by the appointment of a deputy headteacher with experience of special education in the maintained sector.
- Directors of the company have secure systems for monitoring the provision in the school and the independent school standards. The recent introduction of a governing body has helped to strengthen oversight of the performance of the school and hold leaders to account.
- This aspect of the independent school standards is likely to be met if the material change is implemented.

Schedule 10 of the Equality Act 2010

- The school site, including the new building, is accessible and complies with Schedule 10 of the Equality Act 2010.

Compliance with regulatory requirements

The school is likely to meet the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that are relevant to the material change.

School details

Unique reference number	135105
DfE registration number	850/6086
Inspection number	10106895

This inspection was carried out under section 162(4) of the Education Act 2002, the purpose of which is to advise the Secretary of State for Education about the school's likely compliance with the independent school standards relevant to the material change that the school has applied to make.

Type of school	Independent
School status	Independent special school
Proprietor	Hillcrest Children's Services Ltd
Chair	Sophie Garner
Headteacher	Nick Armitage
Annual fees (day pupils)	£42,588
Telephone number	02392 250 963
Website	www.hillcrestchildrensservices.co.uk
Email address	jubilee@hillcrestcs.co.uk
Date of previous standard inspection	22–28 September 2017

Pupils

	School's current position	School's proposal
Age range of pupils	8 to 16	8 to 16
Number of pupils on the school roll	36	40

Pupils

	School's current position	School's proposal
Gender of pupils	Mixed	Mixed

Number of full-time pupils of compulsory school age	36	40
Number of part-time pupils	0	0
Number of pupils with special educational needs and/or disabilities	36	40
Of which, number of pupils with an education, health and care plan	31	31
Of which, number of pupils paid for by a local authority with an education, health and care plan	31	31

Staff

	School's current position	School's proposal
Number of full-time equivalent teaching staff	10	10
Number of part-time teaching staff	3	3

Information about this school

- Hillcrest Jubilee School is an independent special school catering for pupils with social, emotional and mental health needs. Some pupils have additional associated SEND. Most pupils have an education, health and care plan.
- The school is currently registered for up to 36 pupils. Leaders are seeking to make a material change to the school, increasing the registration to 40 pupils.
- The school's last standard inspection was in September 2017, when it was judged to be outstanding.
- The current headteacher took up his post in January 2019.
- The school does not have any religious affiliation.

Information about this inspection

- The inspection was carried out at the request of the Department for Education (DfE). The purpose of the inspection was to establish if the school would be likely to meet all the relevant independent school standards if the material change to the provision is implemented.
- This inspection was carried out with two days' notice.
- The DfE requested that the school's arrangements for safeguarding, health and safety and risk assessments were scrutinised in order to check that they would be likely to meet all requirements. A tour of the premises was undertaken to check the suitability of the building for the material change. The school's arrangements for the recruitment of staff were also reviewed.
- The inspector met with the headteacher and chair of governors. She spoke to a representative of the proprietorial body on the telephone. The inspector toured the school site and classrooms to check the facilities. The inspector observed part of a scheduled school council meeting. A range of documentation, including the school's policies and plans, was scrutinised.

Inspection team

Janet Pearce, lead inspector	Her Majesty's Inspector
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