

Compliance action taken for childcare provision

Ref: EY494219/4240592

Date: 5 July 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 24 May 2019 we conducted an unannounced inspection. The provider was judged to be inadequate and we needed to take enforcement action to ensure the breaches of the statutory requirements are put right. We served the provider with a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed:

ensure that the lead practitioner has attended an appropriate child protection training course, to enable them to support and guide staff in understanding their role in keeping children safe by 28 June 2019

ensure that at least half of all staff hold a full and relevant level 2 childcare qualification to ensure they have the knowledge and skills to fully support children's learning and development by 28 June 2019

ensure there is a named deputy in place who has the required qualifications and capacity to enable them to take charge in the manager's absence by 28 June 2019

ensure there are robust recruitment procedures in place to ensure the suitability of all people looking after children by 28 June 2019

ensure any medication (both prescription and non-prescription) is only administered to a child where written permission for that particular medicine has been obtained from the child's parent and/or carer by 28 June 2019

ensure they inform Ofsted of any notifiable changes to the nursery, such as employing a new manager by 28 June 2019.

On 1 July 2019 we completed an unannounced visit to the provider to monitor the enforcement actions set. We found that there had been insufficient action taken to meet all

of the breaches of the statutory requirements identified at the inspection. We therefore issued another Welfare Requirements Notice which requires the provider to take the actions below within the timescales set out.

Actions needed:

ensure there are robust recruitment procedures in place, which meet the requirements of the LSCB, to ensure the suitability of all people looking after children by 15 July 2019.

We will monitor the action taken by the provider.