

Compliance action taken for childcare provision

Ref: 139331/4213581

Date: 4 July 2019

Summary of outcome

We visited the provider on the 11 June 2019 to check their compliance with the Welfare Requirement Notices that were set at their inspection on the 25 April 2019.

At the monitoring visit, we found that the provider had taken appropriate action to ensure that staff and management are able to respond to signs that a child may be at risk of harm and refer any concerns to the relevant agencies without delay. They have improved the current system to enable them to record concerns clearly and refreshed their knowledge of how and when to report those concerns promptly. The provider has improved the recruitment procedures to ensure the suitability of all staff, to include appropriate checks on their health and suitability to work with children. New staff have received a suitable induction. They have completed online safeguarding training, which has improved their knowledge and understanding of safeguarding procedures to follow if they have concerns about children's welfare or the conduct of a colleague.

At the monitoring visit, we also looked at the provider's progress towards addressing the actions that were also set.

The provider is working towards improving the assessment and planning procedures, so that all staff know the areas where children need support to provide them with appropriate levels of challenge. At the time of the visit, they were trialling a new system to show what next steps children are working towards to help them target the support they offer. This is in its infancy though and has yet to have any impact on improvements to the challenges children receive. The provider has improved the

organisation of the day, so that children remain motivated and engaged, particularly during the time between activities.

We are satisfied with the action the provider took to meet the Welfare Requirements Notice. The provider is now fully complying with the safeguarding and welfare requirements of the early years foundation stage and continues to remain registered with Ofsted.