

## **Compliance action taken for childcare provision**

Ref: 102788/4232232

Date: 7 June 2019

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 May 2019, the provider notified us of a required matter. The notification means that the provider met their legal responsibility as set out in the early years foundation stage welfare requirements to notify Ofsted of significant incidents. We visited the provider on 4 June 2019 and have served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Action by 21 June 2019

devise and implement your safeguarding policy to include clear actions you will follow in the event of an allegation against a member of staff

ensure all staff understand the procedure to follow in the event of a concern about a colleague or manager

devise and implement effective systems to ensure those working with children are suitable

implement your complaints policy. Keep written records of any complaints and their outcome.

We visited the premises on 25 June 2019 and are satisfied that the provider has taken appropriate steps to ensure that they meet the requirements of registration.

The provider will be able to give parents further information about this.

The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).