

Angel Academy Nursery

338 Bromford Lane, Washwood Heath, Birmingham B8 2SD



Inspection date	31 May 2019
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Not met (with enforcement)
	Previous inspection:	Not applicable

Summary of key findings for parents

This provision does not meet requirements

- The provider has failed to fulfil their responsibility to ensure that any person working directly with the children is suitable. They have not checked the Disclosure and Barring Service checks for all staff.
- Staff have not had an induction to help them understand their roles and responsibilities. They have not received the support, coaching and training they need to ensure they provide good care and learning experiences that meet children's needs.
- The provider has failed to ensure at least one person who has a current paediatric first-aid certificate is on the premises when children are present.
- The provider does not meet the prescribed requirements for ratios to maintain children's safety and welfare.
- The provider has not identified or taken steps to remove or minimise possible risks to children's safety, particularly regarding children's access to the adult toilet.
- Required documentation for the safe and efficient management of the setting, or to show how the needs of children are met, is not maintained. Some staff records are missing or incomplete. Children's confidentiality is not maintained, and staff and children's hours of attendance have not been recorded accurately.
- The provider has not kept a record of complaints and does not demonstrate an appropriate understanding of the requirement to inform Ofsted of changes effecting the provision.
- Parents are not well informed or kept sufficiently up to date with their child's progress and development to play an active role in their learning.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take enforcement action:

We intend to take steps to suspend registration and will issue a Welfare Requirements Notice requiring the provider to:

	Due date
implement systems to ensure that all adults working with children are suitable	24/06/2019
keep a record of information about staff qualifications and the identity checks and vetting processes that have been completed	24/06/2019
ensure at least one person who has a current paediatric first-aid certificate is on the premises and available at all times when children are present	24/06/2019
ensure all staff receive induction training to help them understand their roles and responsibilities	24/06/2019
put appropriate arrangements in place for the supervision of staff to foster a culture of mutual support, teamwork and continuous improvement, encourage the confidential discussion of sensitive issues and promote the interests of children	24/06/2019
ensure that children are adequately supervised, and staff appropriately deployed to meet children's needs and ensure their safety	24/06/2019
take all reasonable steps to ensure that staff and children are not exposed to risks and demonstrate how risks are managed, with particular regard to children's access to the adult toilet	24/06/2019
ensure leaders are aware of their responsibilities under the Data Protection Act (DPA) 1998 and that information and records about children are handled in a way that ensures confidentiality	24/06/2019
keep a written record of any complaints and their outcome and ensure this is made available to Ofsted on request	24/06/2019
maintain required documentation to ensure the safe and efficient management of the setting and to help ensure the needs of all children are met, with regard to ensuring that records of the name, home address and telephone number of any persons employed on the premises and clear records of their hours of attendance are in place	24/06/2019
ensure a daily record of the names of children being cared for and the hours of their attendance is maintained	24/06/2019

ensure leaders have a robust understanding of the changes that must be notified to Ofsted.	24/06/2019
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To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
use ongoing observations and assessments to keep parents and carers up-to-date with their child's progress and development.	12/07/2019

Inspection activities

- The inspector had a tour of the areas of the premises used by children and looked at the equipment and resources available.
- The inspector discussed the setting's procedures with the nominated individual and viewed documentation that is used when caring for children.
- The inspector looked at the information and records available to check the vetting and suitability checks for all adults working on the premises.
- The inspector spoke with the nominated individual about how they deliver the educational programmes for children and undertake observation, assessment and planning.

Inspector
Lucy Showell

Setting details

Unique reference number	EY554160
Local authority	Birmingham
Inspection number	10108243
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register
Day care type	Full day care
Age range of children	2 - 4
Total number of places	45
Number of children on roll	21
Name of registered person	Angel Academy Limited
Registered person unique reference number	RP554159
Date of previous inspection	Not applicable
Telephone number	07930847705

Angel Academy Nursery registered in 2018 and is located in Birmingham. The nursery employs four members of childcare staff. It opens from Monday to Friday during term time only. Sessions are from 8.50am to 3.30pm. The nursery provides funded early education for two-, three- and four-year-old children.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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