

Compliance action taken for childcare provision

Ref: 110064/4234001

Date: 14 June 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 May 2019 we conducted an announced inspection. The provider was judged to be inadequate and we needed to take enforcement action to ensure the breaches of the statutory requirements are put right. We served the provider with a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed:

ensure all staff are suitable to work with children and appropriate checks are in place, to confirm suitability, by 10 June 2019

implement robust procedures to ensure the ongoing suitability of staff with particular regard to their health and any convictions, cautions, court orders, reprimands and warnings received, that may affect their suitability to work with children, by 10 June 2019

ensure all managers receive appropriate inductions and are provided with the necessary ongoing support to ensure they have the skills to develop the effectiveness of their role and responsibilities, by 10 June 2019

implement regular and effective supervision sessions for all staff that provide support, coaching and training to improve the quality of teaching and learning for children, by 10 June 2019

ensure children's behaviour is constantly managed and strengthen staff's understanding of how the quality of activities affects children's behaviour, by 10 June 2019

On 12 June 2019 we visited the provider unannounced to monitor the enforcement actions set. We found that there had been insufficient action taken to meet all of the breaches of the statutory requirements identified at the inspection. We also found further significant breaches of the statutory requirements. We have therefore issued another Welfare Requirements Notice which requires the provider to take the actions below within the timescales set out.

Actions needed:

ensure all staff are suitable to work with children and appropriate checks are in place, to confirm suitability, by 21 June 2019

implement robust procedures to ensure the ongoing suitability of staff with particular regard to their health and any convictions, cautions, court orders, reprimands and warnings received, that may affect their suitability to work with children, by 21 June 2019

ensure all managers receive appropriate inductions and are provided with the necessary ongoing support to ensure they have the skills to develop the effectiveness of their role and responsibilities, by 21 June 2019

implement regular and effective supervision sessions for all staff that provide support, coaching and training to improve the quality of teaching and learning for children, by 21 June 2019

ensure children's behaviour is constantly managed and strengthen staff's understanding of how the quality of activities affects children's behaviour, by 21 June 2019

ensure that the manager or named deputy is present at all times to ensure staff are well supported in keeping children safe and that their needs are consistently met, by 21 June 2019

implement a safeguarding policy where procedures are robust and follow the guidance of the relevant Local Safeguarding Children's Board (LSCB); with particular reference to action that must be taken if an allegation is made, by 21 June 2019

implement effective staff deployment which ensures that children are kept safe and their needs are continuously met at all times, by 21 June 2019

ensure rigorous risk assessments are conducted routinely so that potential hazards can be identified and risk to children minimised; with particular regard to the outside area, by 21 June 2019

ensure all staff are fully aware of the way concerns of a safeguarding nature are recorded; by making sure that the recording and monitoring of pre-existing injuries of children are rigorous, by 21 June 2019

ensure records are available and accessible at all times, by 21 June 2019

record accurate times of children's attendance, by 21 June 2019.

Following the visit we suspended the provider's registration. The provider resigned their

registration before we were able to monitor the actions set. The provider is no longer registered with Ofsted.