Shooting Stars at Christ Church



Christ Church, Broadway, MORECAMBE, Lancashire LA4 5BJ

Inspection date	23 May 2019
Previous inspection date	13 December 2018

The quality and standards of the early years provision	This inspection: Previous inspection:	Inadequate Inadequate	4 4
Effectiveness of leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is inadequate

- Managers do not have sufficient knowledge and understanding of safeguarding policies and procedures. They are unable to demonstrate awareness of the appropriate procedure to follow in the event of allegations being made against staff. This gap in knowledge could place children at risk of harm.
- Despite the club having relevant policies and procedures in place, staff do not consistently maintain written records. This includes records of potential child protection concerns and the action the club has taken in response to them. This failure could compromise children's safety and welfare.
- Children are not always supported to make healthy lifestyle choices while at the club. For example, staff do not encourage children to make healthy choices at snack time.

It has the following strengths

- Staff know the children who are in their care well, and provide activities that the children are interested in. As a result, children are happy to attend and engage in activities that they enjoy.
- Children are well behaved and show consideration towards their peers. They are supported in this by staff who implement consistent rules and boundaries and act as positive role models.
- Partnership with parents is good. Staff pass on important messages from school at collection time. Managers seek feedback from parents about the quality of care provided to their children, and parents compliment the attentive staff.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take enforcement action:

We will issue a Welfare Requirements Notice requiring the provider to:

	Due date
ensure that all staff, including the designated safeguarding officer, have a secure understanding of safeguarding policies and procedures, including those for the management of allegations against staff	18/06/2019
ensure that clear and accurate records are kept in respect of incidents relating to children, including potential child protection concerns and the action taken by the club in response.	18/06/2019

To further improve the quality of the early years provision the provider should:

enhance the opportunities for children to learn about healthy lifestyles, including healthy diets.

Inspection activities

- The inspector had a tour of the premises and observed activities and interactions between staff and children.
- The inspector took account of the views of parents spoken to on the day of the inspection.
- The inspector spoke with staff and managers about safeguarding and the activities provided for children.
- The inspector viewed a range of documents, including the club's policies and procedures and evidence of the suitability of staff working at the club.
- The inspector spoke to children at appropriate times during the inspection.

Inspector

Joanne Wildman

Inspection findings

Effectiveness of leadership and management is inadequate

Since the previous inspection, staff have improved some of their knowledge and understanding of child protection and safeguarding. They are able to demonstrate awareness of signs that a child may be at risk of abuse and the action they would take if they were concerned about a child. However, not all previous weaknesses have been adequately addressed. Safeguarding is not effective. Staff do not consistently record incidents of concern and the action they have taken in response. In addition, managers do not have a secure knowledge of all safeguarding policies and procedures. They have insufficient knowledge of the procedures to follow in the event of an allegation against a member of staff, including the role of the designated officer. These gaps in knowledge could place children at risk. Despite this, managers conduct robust checks to ensure that staff working with children are suitable. Risk assessments are completed thoroughly to identify and manage any potential risks to children effectively, including during the journey to and from school. Managers have strengthened staff supervision to ensure that all staff, including those who are newly employed, are clearer about the club's policies. This includes the procedures to follow if a child has an accident.

Quality of teaching, learning and assessment is good

The qualified staff have increased confidence to plan and provide a range of resources to engage children of all ages. Children say that they enjoy attending the club, particularly because of the activities that they can take part in. For example, they enjoy playing 'hopscotch' with staff on the yard. This kind of activity helps children to build on what they have learned at school as they take turns to count their hops. Staff offer praise and encouragement to children, which helps to increase their confidence and self-esteem. Staff recognise that some children would like to relax at the club. There is provision for quieter play where children can take part in craft activities, draw or play board games with their friends.

Personal development, behaviour and welfare are inadequate

Children's well-being and safety while attending the club are not promoted adequately. The manager's lack of knowledge of the procedures to follow in the event of an allegation against a member of staff could significantly compromise children's welfare. In addition, staff do not consistently promote a nutritious and balanced diet for children. Some of the snacks provided for children lack nutritional value, and staff do not encourage children to make positive food choices from the fruit selection that is available. Despite this, children are benefiting from lots of opportunities for physical play, indoors and outdoors. For example, they run around the grassed outdoor area with enthusiasm, playing football with their peers and staff. Children are learning how to keep themselves safe. For example, they confidently told the inspector the rules they must follow on the journey to and from school. Staff manage children's behaviour well. They develop close bonds with children and their parents, and are able to recognise and respond to individual children's needs.

Setting details

Unique reference numberEY386654Local authorityLancashireInspection number10090743

Type of provision Childcare on non-domestic premises

RegistersEarly Years Register, Compulsory Childcare Register, Voluntary Childcare Register

Day care typeOut-of-school day care

Age range of children4 - 11Total number of places70Number of children on roll296

Name of registered person

Shooting Stars at Christ Church Ltd

Registered person unique

reference number

Date of previous inspection 13 December 2018

Telephone number 07563588987

Shooting Stars at Christ Church registered in 2009 and is privately owned. The setting employs 12 members of childcare staff. Of these, three hold an early years qualification at level 2 and three hold a qualification at level 3. The manager has qualified teacher status. The setting opens from 7.15am to 9am and from 3pm to 6pm, Monday to Friday, during term time.

RP533368

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