

Kidz Klub

John Warner Sports Centre, Stansted Road, Hoddesdon, Hertfordshire
EN11 0QG



Inspection date	30 May 2019
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection: Previous inspection:	Good Not applicable	2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is good

- The provider and staff work hard to implement secure procedures that help this busy club run efficiently and safely. The play leader holds a daily briefing with the staff so that all are aware of children's needs and their daily roles and responsibilities.
- The key-person system is strong. Children who are new to the club are introduced to their key person as soon as they arrive. The key person helps children to engage in play and is an effective advocate for the youngest children through all activities and routines.
- Children's behaviour is good. They build positive relationships with others as they identify shared interests and make new friends. Children are confident and demonstrate high levels of self-esteem.
- Partnerships with parents are effective. Staff take time to talk to parents at the end of the session and share information about their children's day. Parents state they are happy with the service offered by the club and say their children enjoy the play activities available to them.
- The staff team is well qualified and brings a wealth of experience to the club. All staff are given opportunities to contribute their ideas and give feedback. This helps to promote continuous improvement.
- The provider has good healthy eating policies in place relating to the food children bring from home. However, these do not cover the food and drink that are purchased from the on-site cafeteria and cooking activities. Consequently, at times, some children are consuming high levels of sugar.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- extend the good healthy eating policies in place, in order to ensure that all food and drink children consume at the club are healthy and nutritious.

Inspection activities

- The inspector observed the staff's interactions with children indoors and outdoors and observed an adult-led activity.
- The inspector accompanied a group of children and staff on a visit to a local park.
- The inspector looked at a sample of paperwork, including staff's qualifications, suitability checks and safeguarding policies and procedures.
- The inspector spoke to a number of parents and children and took account of their views.

Inspector
Jill Hardaker

Inspection findings

Effectiveness of leadership and management is good

Safeguarding is effective. Staff have a good knowledge and understanding of the signs and symptoms that may indicate concerns about children's welfare. They know to take prompt action should concerns arise about a child. The provider and staff implement effective risk assessments and procedures to help minimise any risks or hazards to children's safety. For example, they ensure staff who hold a first-aid qualification are deployed well to cover all activities. Staff all carry a portable first-aid kit, to help them to assist and deal with any emergencies should they arise. The provider has effective recruitment and vetting procedures in place. These help to ensure all those who have access to children are safe and suitable. A thorough induction procedure helps new staff to quickly understand their role and responsibilities. Staff's performance is monitored through regular observations of their practice and supervision meetings. The provider regularly seeks the views of parents, children and staff. This helps her to identify any areas to improve the quality of the setting and the service they provide.

Quality of teaching, learning and assessment is good

Children engage well in both planned activities and self-chosen play. Staff carefully consider the wide age range of children and plan activities and play equipment according to their individual needs. Staff provide children with many opportunities to be creative, and children are keen to express their ideas. For example, when children are drawing pictures of animals, they make up stories about their pictures and talk about what the animals are called. Children use skills they have learned at school, for example word building as they use lettered beads to make pieces of jewellery. Staff make daily notes on what activities the younger children engage in. These are shared with parents, and staff gain information on children's interests from home.

Personal development, behaviour and welfare are good

Staff provide a safe and secure environment for children. They work together efficiently, for example, when they supervise children closely and support them with their play and activities. Children are familiar with the club rules and expectations and they respond positively to staff's guidance. Children learn how to develop most aspects of healthy lifestyles, especially around being active. For example, they have daily opportunities to play outside and extend their physical skills, such as running, climbing and balancing on equipment at local parks. Children learn to respect each other, and older and younger children play together very well. Staff sensitively support children to recognise similarities and differences, and they provide an inclusive environment where children show they feel valued and safe.

Setting details

Unique reference number	EY544609
Local authority	Hertfordshire
Inspection number	10099224
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	4 - 12
Total number of places	100
Number of children on roll	89
Name of registered person	Broxbourne Borough Council
Registered person unique reference number	RP533768
Date of previous inspection	Not applicable
Telephone number	01992445375

Kidz Klub registered in 2017 and employs 32 members of childcare staff. Of these, 14 hold appropriate early years qualifications at level 2 and above, including two members of staff with qualified teacher status. The setting opens Monday to Friday from 8am until 6pm through most school holidays.

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