

Compliance action taken for childcare provision

Ref: 131616/4228653

Date: 9 June 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundationstage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 16 April, 23 April and 3 May 2019 we received concerns that this provider was not meeting some of these requirements.

On 8 May 2019, we conducted an unannounced inspection and the nursery was judged as inadequate and served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 4 June 2019:

obtain enhanced DBS checks for all staff and apprentices, and ensure that unchecked staff are not left unsupervised with children

implement effective recruitment procedures to ensure staff's suitability and that all gaps in employment are fully explored and relevant references are obtained when recruiting staff

implement an effective procedure to ensure staff's suitability to work with children in the event staff are taking medication that is likely to impair their ability to look after children properly

ensure that staff have adequate understanding of the safeguarding policy and procedures so that they are able to identify safeguarding concerns should they arise and respond to them, or an allegation against a person working at the setting, in a timely and appropriate way

ensure that effective risk assessment procedures are implemented and action taken to identify and minimise or remove hazards to children in the setting, with particular regard to the outdoor areas

ensure there is a named deputy who is capable and qualified to take charge in the manager's absence

ensure that effective systems are in place for the supervision of staff, including the manager,

so that they have a clear understanding of their roles and responsibilities, and receive support, coaching and training, to meet the needs of children.

On 5 June 2019, we undertook an unannounced visit. We found that the provider had taken appropriate action to address the weaknesses previously identified. The provider is still registered with Ofsted.