

Compliance action taken for childcare provision

Ref: 2507777/4197909

Date: 24 May 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 1 April 2019, the provider notified us of a significant event that is likely to affect the suitability of a staff member. The notification means that the provider met their legal responsibility as set out in the early years foundation stage welfare requirements to notify Ofsted of such an event.

On 9 April 2019 we visited the nursery and found that this provider was not meeting some of these requirements. We have asked the provider to take the actions below by 24 April 2019.

ensure all children including babies have access to planned outdoor activities on a daily basis,

ensure staff are deployed appropriately to meet the needs of babies,

ensure the designated lead for safeguarding attends an appropriate child protection course that enables them to identify, understand and respond appropriately to signs of possible abuse and neglect,

ensure the key person helps ensure that every child's learning and care is tailored to meet their individual needs; with particular reference to babies' mealtimes,

provide appropriate support, coaching and training for all staff including the manager to help them make continuous improvement,

ensure recruitment procedures are robust to make sure that all staff are suitable to work with children.

We are satisfied with the action taken.

We visited the nursery on 20 May 2019 and served a welfare requirements notice. This is a legal notice that requires the provider to take the action below by 20 June 2019. The

provider will be able to give parents further information about this.

ensure staff are able to identify signs of possible abuse and neglect at the earliest opportunity and respond in a timely and appropriate way to keep children safe.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.