Al Hikmah Nursery

Off Greenhead Lane, Keighley BD20 6ER



Inspection date	30 April 2019
Previous inspection date	12 January 2016

	The quality and standards of the early years provision	This inspection: Previous inspection:	Outstanding Good	1 2	
Effectiveness of leadership and management		Outstanding	1		
Quality of teaching, learning and assessment		Outstanding	1		
Personal development, behaviour and welfare		Outstanding	1		
Outcomes for children		Outstanding	1		

Summary of key findings for parents

This provision is outstanding

- Outstanding and inspirational leadership motivates and drives the excellent staff team. Staff carry out their roles and responsibilities with passion, dedication and commitment. Staff express how supported they feel in their professional development, which is highly personalised according to their needs, strengths and interests.
- Partnerships with parents are superb. They say: 'The partnership and communication between us is excellent. We receive regular updates about our child's progress verbally and they share ideas of what to do at home.'
- Teaching is outstanding across the setting. All staff have a thorough knowledge of children's learning needs. Activities are exciting for children, and staff are highly skilled at tailoring their teaching to reflect children's individual stage of learning and their emerging interests.
- Children continuously show enormously high levels of engagement, curiosity and concentration. They are supported by extremely skilled staff to build on their own ideas during play. Staff ask pertinent and thought-provoking questions. They constantly encourage children to solve problems and think critically.
- Children's behaviour is outstanding and staff manage behaviour extremely well. Children are polite, confident and understand the importance of sharing resources and taking turns. Older children take responsibility for their actions. They discuss with each other how they feel and talk about what makes them happy.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

continue to implement the action plans to provide even more inspiring and innovative opportunities for children who prefer to learn outdoors.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the nursery teacher.
- The inspector held a meeting with the manager. She looked at relevant documentation and evidence of the suitability of staff working at the nursery.
- The inspector spoke to children and staff at appropriate times during the inspection. She also spoke to parents and took account of their views.
- The inspector sampled a range of documentation, including children's assessments and safeguarding policies and procedures.

Inspector Julie Dent

Inspection findings

Effectiveness of leadership and management is outstanding

The manager meticulously monitors the quality of practice and ensures that areas for improvement are acted upon quickly. Future plans for development are incisive, taking account of the views of parents, children and staff. The manager has innovative plans to continue to support children who prefer to learn outdoors. Safeguarding is effective. All staff have a comprehensive understanding of child protection procedures, including how to identify and report any concerns about children's welfare. The manager has a very rigorous recruitment and induction procedure. This ensures the ongoing suitability of all staff who work at the setting. Highly effective systems for monitoring the progress of children, including meticulous moderation by the manager, mean staff are able to swiftly identify any emerging gaps in learning and quickly implement programmes of support.

Quality of teaching, learning and assessment is outstanding

Staff's own enthusiasm and motivating approach sustains children's focus exceptionally well. They skilfully intervene at opportune moments to extend children's knowledge. For example, staff encourage children to count slices of cucumber and radish and consider their size and shape. Staff support children's understanding of language superbly, through repetition, extending sentences and providing children with commentary as they play. Staff use a range of strategies, including dual language and visual timetables to effectively support those who speak English as an additional language. This supports children to become highly confident communicators and to make rapid progress in their speaking and understanding. Children are keen to join in with dough activities. They demonstrate their understanding of why they do this activity, stating that it helps them to develop their grip and writing skills. Staff encourage the children to make predictions. For example, they provide a wide range of paints and ask the children what might happen when they mix the colours together.

Personal development, behaviour and welfare are outstanding

Staff develop warm, nurturing relationships with all children to support their emotional well-being exceptionally well. For example, staff gather comprehensive information to enable them to effectively support children from the outset. Staff promote children's choices consistently and value the decisions they make. For example, at group singing time, staff ask all children to choose what they would like to sing. Children vote, agree and happily take part in the songs, chosen by majority agreement. All children have excellent opportunities to develop their physical skills. They have regular access to an excellently-resourced outdoor area. For example, children excitedly wait to go outside where they help water vegetables and use their imagination as they pretend to make herb soup in the water tray.

Outcomes for children are outstanding

Children willingly involve friends and staff in their play. All children, including those with special educational needs and/or disabilities (SEND), make rapid progress. Children develop excellent early writing skills and competently write the letters in their names. They acquire a wide range of skills that prepare them extremely well for school.

Setting details

Unique reference numberEY454962Local authorityBradfordInspection number10075307

Type of provision Childcare on non-domestic premises

RegistersEarly Years Register, Compulsory Childcare Register, Voluntary Childcare Register

Day care typeSessional day care

Age range of children 2 - 4

Total number of places 16

Number of children on roll 14

Name of registered person

Jamiat-Ahl-E-Hadith-Keighley Committee

Registered person unique

reference number

RP532066

Date of previous inspection 12 January 2016 **Telephone number** 01535210422

Al Hikmah Nursery registered in 2012 and is located in Keighley. The nursery employs four members of childcare staff, all of whom hold appropriate qualifications, one at level 2, two at level 3 and one with qualified teacher status. The nursery opens from Monday to Friday, term time only. Sessions are from 9am until 12 noon. The nursery provides funded early education for two-, three- and four-year-old children. It supports children who speak English as an additional language and children with SEND.

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