Adlington After School Club



Adlington Primary School, Park Road, Adlington, CHORLEY, Lancashire PR7 4JA

| Inspection date Previous inspection date | 24 April 2019 20 May 2016 | | |
|--|------------------------------|------------------------|---|
| The quality and standards of the early years provision | This inspection: | Not met (with actions) | |
| | Previous inspection: | Good | 2 |

Summary of key findings for parents

This provision does not meet requirements

- Staff do not benefit from effective and consistent methods of supervision and performance management to support their continuing professional development.
- New staff do not receive an adequate induction and there is poor monitoring of their practice and suitability as they continue in their employment at the club.
- The manager demonstrates through discussion his understanding of the importance of safeguarding children. He explains the training that staff have received to support them in identifying possible indicators of abuse. He describes the referral procedures he would use should he have concerns about a child's welfare.
- The manager describes the activities available at the club and how children are able to contribute their ideas and suggestions. This supports children's confidence and sense of belonging. There are adequate resources available for the ages of the children attending.
- The manager explains the importance of complementing children's learning. He describes the communication strategies between teachers and staff in the club and how they work together to support children's ongoing progress.
- The manager recognises the importance of working closely with parents. He explains that information is shared regularly, and parents are invited to contribute their ideas and suggestions to help drive improvements in the club.
- The manager describes how daily opportunities are provided for children to enjoy physical play outdoors. Children enjoy a range of healthy snacks and are encouraged to follow stringent hygiene procedures.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

| | Due date |
|---|------------|
| put in place robust and consistent arrangements for the supervision of staff, providing coaching, support and training that helps to improve their practice | 24/05/2019 |
| ensure that new staff receive rigorous induction training to help them to understand their roles and responsibilities. | 24/05/2019 |

Inspection activities

- The inspector had a tour of the school and viewed all areas used by the early years children.
- The inspector discussed with the manager and staff the range of activities children enjoy, and viewed the selection of toys, equipment and resources available for children in the early years age group.
- The inspector checked evidence of the suitability and qualifications of all staff working in the club.
- The inspector discussed a range of policies and procedures with the manager and looked at a selection of documentation, including safeguarding procedures.

Inspector Karen Cox

Setting details

| Unique reference number | EY420214 | |
|--|--|--|
| Local authority | Lancashire | |
| Inspection number | 10074670 | |
| Type of provision | Childcare on non-domestic premises | |
| Registers | Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register | |
| Day care type | Out-of-school day care | |
| Age range of children | 4 - 11 | |
| Total number of places | 24 | |
| Number of children on roll | 32 | |
| Name of registered person | Anderton Day Nursery Limited | |
| Registered person unique reference number | RP554757 | |
| Date of previous inspection | 20 May 2016 | |
| Telephone number | 01257480557 | |

Adlington After School Club registered in 2011. The club employs five members of childcare staff, three of whom hold appropriate early years qualifications at level 3. The club opens from Monday to Friday during term time only. Sessions are from 7.45am to 9am and 3.15pm to 6pm. The club provides care for children attending the host school.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance *Complaints procedure: raising concerns and making complaints about Ofsted*, which is available from Ofsted's website: www.ofsted.gov.uk. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: www.ofsted.gov.uk/user.

Piccadilly Gate Store Street Manchester M1 2WD

T: 0300 123 4234 Textphone: 0161 618 8524 E: enquiries@ofsted.gov.uk W: www.ofsted.gov.uk

© Crown copyright 2019

