

Compliance action taken for childcare provision

Ref: EY443569/4194910

Date: 12 April 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On the 28 March 2019, we received a notification from the provider regarding a notifiable event. The notification means that the provider met their statutory duty to let Ofsted know of a notifiable event. We conducted an unannounced visit and served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed

take action to ensure all staff understand the settings safeguarding policy and procedures and have up-to date knowledge of safeguarding issues, including knowledge and understanding of how to identify and respond to possible signs of abuse and neglect, by 8 May 2019

improve safeguarding practices to ensure in the event of an allegation being made against a member of staff, agencies with statutory responsibilities are notified without delay, and in line with the Local Safeguarding Children Board procedures (LSCB), by 8 May 2019

improve staff's knowledge and understanding of child protection legislation including the 'Prevent' duty guidance for England and Wales 2015', to keep children and their families safe, by 8 May 2019

obtain an up to date enhanced criminal records check in respect of every person age 16 and over who work with the children, by 8 May 2019

ensure adults whose suitability has not been checked are not allowed unsupervised contact with children being cared for, by 8 May 2019

make sure all managers and staff receive effective induction training, to help them have a clear understanding of their roles and responsibilities, by 8 May 2019

ensure all managers and staff have effective support, supervision and coaching, to promote the interests of children, and ensure they have a clear understanding of their roles and responsibilities, by 9 May 2019

take immediate steps to ensure that all areas of the premises and equipment are fit for purpose and suitable for the age of children cared for, by 8 May 2019

ensure all reasonable steps are taken to identify, remove or minimise risks to children's safety, by 8 May 2019

On 9 May 2019, we carried out an unannounced visit to the provider to monitor the Welfare Requirements Notice. We found that the Welfare Requirements Notice had been met appropriately. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.