

Compliance action taken for childcare provision

Ref: 400129/4205962

Date: 6 May 2019

Summary of outcome

- 1) early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, (EYFS) which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 15 Apr 2019, we received concerns that this provider was not meeting some of these requirements. We conducted an unannounced visit to the nursery on 3 May 2019. Following the visit we have served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed:

ensure that when there is a change of manager, Ofsted are notified that a new manager has been appointed by 19 May 2019

ensure that the manager has appropriate training, skills and knowledge to enable them to understand and competently fulfil their roles and responsibilities by 19 May 2019

ensure there is a named deputy who is capable and qualified to take charge in the manager's absence by 19 May 2019

develop robust recruitment procedures to check that staff and any other person who is likely to have regular contact with children are suitable, including obtaining a Disclosure and

Barring Service check by 19 May 2019

ensure that people whose suitability has not been checked, including through a Disclosure and Barring Service check, do not have unsupervised contact with children being cared for by 19 May 2019

ensure that all staff receive induction training to help them understand their roles and responsibilities, including information about emergency evacuation procedures, safeguarding, child protection, and health and safety issues by 19 May 2019

make sure a suitably trained practitioner is designated to take lead responsibility for safeguarding children in the nursery, who can provide support, advice and guidance to any other staff on an ongoing basis, and on any specific safeguarding issue as required by 19 May 2019

carry out effective risk assessments to ensure that children in their care are not exposed to risks, to identify hazards to children and ensure they are removed or minimised by 19 May 2019

ensure that the premises, including outdoor spaces are fit for purpose and suitable for the age of children cared for and the activities provided on the premises, and ensure authorised persons cannot enter the premises unobserved by 19 May 2019

take reasonable steps to ensure the safety of children, staff and others on the premises in the case of fire or any other emergency, making sure that fire exits are clearly identifiable free of obstruction and easily opened from the inside by 19 May 2019

effectively implement a system for obtaining information about a child's health and medical needs and for keeping this information up-to-date, so that staff know whether children in

their care have any health or medical requirements by 19 May 2019

put appropriate arrangements in place for the supervision of staff to provide support, coaching and training and to promote mutual support, teamwork and continuous improvement to provide children with high quality care and learning by 19 May 2019

ensure records are easily accessible and available to those who have a right or professional need to see them by 19 May 2019.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.