

Compliance action taken for childcare provision

Ref: EY547221/4128538

Date: 3 May 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. At an inspection on 13 November 2018 we found the care being provided to be inadequate requiring enforcement action. As a result, we served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The inspection report and provider will be able to give parents further information about this notice.

Action required by 11 December 2018:

ensure that all staff, and any other person who is likely to have regular contact with children, are suitable; this is with specific regard to, but not limited to, Disclosure and Barring Service (DBS) checks

ensure staff always follow the risk assessment processes to keep children safe, including making certain that babies are safe and cannot access plastic nappy bags

ensure that staff are deployed effectively to meet the needs of children

ensure necessary steps are taken to prevent the spread of infection and keep children well, especially in relation to staff washing their hands at necessary times

We also sent the provider a notice of action to improve which asked them to take the following action by 11 December 2018:

ensure that all staff complete regular assessments of their key children's progress and use this information to accurately identify children's stage of development and the next steps in their learning

ensure that teaching reflects the individual needs and interests of each child cared for and provide planned, purposeful and challenging activities that match their age and stage of development, to promote good progress in their learning and development

ensure records are easily accessible and available at inspection, especially in relation to children's development records and staff qualification certificates

ensure accident/incident recording is accurate. Accident and incident records must provide a clear accurate record of any incident or accident involving a child.

We carried out a visit on 13 December 2018, to check compliance with the welfare requirements notice. We found that the action relating to hygiene was now met, but there was confusion over whether one member of staff was an employed apprentice or a student, so we were unable to determine whether the action relating to the suitability of staff was met or not. On arrival, we found one member of staff in sole charge of five children and the door to the nursery was not locked. Two of the five children were climbing on a baby changing station and were not being effectively supervised by the member of staff. Therefore, the actions required in relation to the effective deployment of staff and risk assessment processes were found to not be met. We made the decision to carry out a further visit to check that the risk of harm to children from the insecure premises and lack of supervision had been removed.

We carried out a second visit on 20 December 2018. We found that staff were now deployed effectively to meet the needs of children. However, hazards were still present in the nursery and the provider was unable to demonstrate that risk assessment processes are always followed to keep children safe. We clarified that a member of staff had been employed by the provider as an apprentice since 5 November 2018 and the provider was unaware that they needed to apply for a DBS certificate for her. Therefore, two actions on the welfare requirements notice remain outstanding.

The provider is still registered with Ofsted. However, we continue to take steps to cancel the registration and the provider has appealed to the First-tier Tribunal against our decision.