

Pilsley Pirates Club

Pilsley Primary School, Station Road, Pilsley, Chesterfield, Derbyshire S45 8EU



Inspection date	1 April 2019
Previous inspection date	25 October 2018

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Inadequate	4
Effectiveness of leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is inadequate

- The provider has failed to satisfactorily address the actions raised at the previous inspection. As a result, the provider continues to not meet all the legal requirements.
- The provider does not ensure that at least one member of staff who accompanies children on outings, such as collecting children from school, holds an up-to-date paediatric first-aid qualification. This compromises children's safety.
- Risk assessments do not promote children's welfare. The premises are not always secure, and some hazards in the store cupboards are accessible to children.
- Not all staff have a secure understanding of how to protect children who may be exposed to extreme views and behaviours.
- Children's behaviour is not always managed effectively. Not all staff consistently implement the behaviour management policy. This means that some children do not learn about appropriate ways to behave, adhere to club rules and keep safe.
- Staff do not always ensure that children follow appropriate handwashing routines to minimise the spread of germs before they have their snack. Additionally, during some snack times, staff do not help children to understand how to keep safe when eating food.

It has the following strengths

- Children make their own choices in their play. They enjoy extending their writing skills with pens, crayons and paper, and play imaginatively with the train track and small-world characters.
- Children are happy and settled. They have secure attachments with adults.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take enforcement action:

We will issue a Welfare Requirements Notice requiring the provider to:

	Due date
ensure robust procedures are in place to ensure that a member of staff with a paediatric first-aid qualification is available at all times that children are present	29/04/2019
ensure risk assessments are robust so that the premises are secure at all times when children are present	29/04/2019
ensure all staff use the information gained through training to improve their knowledge of the 'Prevent duty guidance for England and Wales 2015' and wider safeguarding issues	29/04/2019
ensure that staff consistently implement the club's behaviour management policy and manage children's behaviour appropriately	29/04/2019
implement good hygiene procedures and ensure staff support children to build on their awareness of what contributes to a healthy lifestyle	29/04/2019
ensure that all reasonable steps are taken to not expose children to risks, specifically referring to the risk assessments of the areas that are not suitable for children, such as the store cupboards.	29/04/2019

Inspection activities

- The inspector observed children engaged in activities.
- The inspector spoke to parents and children and took account of their views.
- The inspector involved the owner/manager in her observations of the quality of care and play experiences provided for children.
- The inspector sampled a range of documentation relating to safeguarding, children's well-being, children's personal records and behaviour management policy.

Inspector

Judith Rayner

Inspection findings

Effectiveness of leadership and management is inadequate

The provider has not done enough to address all the previous actions and further weaknesses are now evident. Although the provider states that staff have attended paediatric first-aid training, there are no qualification certificates to evidence this. This means that children still travel to the club with a member of staff who does not hold a current paediatric first-aid qualification. This compromises children's safety. The arrangements for safeguarding are ineffective. The provider does not ensure that the premises are secure. Unsupervised older children use a key code to access the premises where the children are being cared for. This system does not keep children safe as the key code could then be passed on to allow other individuals access to the premises. Risk assessments are not robust. Staff do not implement effective safety strategies in the areas where children play. Store cupboard doors and shutters are open, exposing children to hazards. Some staff do not have a secure knowledge and understanding of what to do should a child be exposed to radical or extreme views. Overall, the provider does not ensure children are protected. That said, all staff are clear about the procedure to follow if they are concerned a child is being abused or neglected. The provider oversees staff performance by completing regular supervisions and annual appraisals. The provider welcomes feedback from staff, parents and children. She takes into account their comments when evaluating the quality of the service.

Quality of teaching, learning and assessment requires improvement

The staff management of children's behaviour, at times, has a negative impact on how children play. That said, children enjoy the opportunities they have to play with the range of resources indoors. Staff engage well with children during construction activities. Children are effective communicators and take the lead in activities. Staff encourage other children to join in and help their friends build a long line of construction. Children respond positively and extend their own imagination. They excitedly report that the construction line has turned into a 'bean stalk'. Children count backwards. They count the time down to find another piece to fit on the construction line. Children have fun. Staff give children time to wind down from school. They talk with them about what they have done at school. Staff work well with the school the children attend. They gather information about the child and what they have learned at school. Staff also share this information with parents. This helps to build on the continuity of care and also support the interests of the child.

Personal development, behaviour and welfare are inadequate

Weaknesses in safeguarding children and promoting their welfare mean that the provider cannot ensure each child's well-being. Staff do not manage children's behaviour well enough. They do not consistently help children learn about the club rules and what behaviour is appropriate. For example, in the sports hall, children hide behind dividers that store climbing apparatus. Furthermore, staff do not consistently promote the health of children. They do not encourage children to wash their hands before every snack time. Additionally, some children run around the dining room with food before they are reminded by staff to sit down. Overall, this means that children's safety is not assured. That said, children build on their friendships from school and play cooperatively. Some

children practise their gymnastic skills and staff supervise them closely.

Setting details

Unique reference number	EY359141
Local authority	Derbyshire
Inspection number	10083807
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	4 - 11
Total number of places	48
Number of children on roll	70
Name of registered person	Chesterfield Child Care Limited
Registered person unique reference number	RP535372
Date of previous inspection	25 October 2018
Telephone number	07779152117

Pilsley Pirates Club registered in 2007 and is located in Chesterfield, Derbyshire. The club employs five members of childcare staff. Of these, two hold appropriate early years qualifications at level 3, two hold appropriate early years qualifications at level 2 and one holds an appropriate early years qualification at level 5. The club opens Monday to Friday from 7.30am to 9am and 3pm until 6pm, during term time.

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