

1230415

Beacon Childcare

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is registered to provide care for four young people. The home offers care for young people who have social and/or emotional difficulties. The home is privately owned.

There is a manager in post. This manager is not yet registered with Ofsted.

Inspection date: 4 April 2019

This monitoring visit

A head office monitoring visit took place on 5 November 2018 after Ofsted received concerns that the organisation was not recruiting staff safely. At this inspection, inspectors found that managers had failed to ensure that appropriate vetting procedures were in place when employing new members of staff. A compliance notice was issued. This related to:

- a failure to ensure that appropriate references are obtained;
- a failure to ensure that a full employment history is provided;
- a failure to investigate gaps in a person's previous employment history;
- a failure to obtain verification of the reasons why a person's previous employment with either children or vulnerable adults has ended.

In addition, the organisation's safe recruitment policy was not clear about the level of checks needed for the range of professionals who also work for the organisation.

A monitoring visit was conducted on 9 January 2019. Managers had brought the organisation's safe recruitment policy up to date. However, progress to ensure that staff were appropriately vetted was still not safe to meet the compliance notice. Consequently, the compliance notice was re-issued.

To evaluate the progress that managers had made to meet the second compliance notice, a further monitoring visit was conducted on 4 April 2019. Inspectors found

that managers had made significant progress in ensuring that the recruitment of staff was now safe. Inspectors judged that the compliance notice was now met.

This visit has only looked at the compliance notice issued on 15 January 2019.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
08/03/2019	Interim	Sustained effectiveness
30/08/2018	Full	Requires improvement to be good
02/11/2017	Interim	Improved effectiveness
05/06/2017	Full	Requires improvement to be good

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1230415

Provision sub-type: Children's home

Registered provider: Beacon Childcare

Registered provider address: Hazlewoods, Windsor House, Bayshill Road, Cheltenham, Gloucestershire GL50 3AT

Responsible individual: Rikesh Asthana

Registered manager: Post vacant

Inspectors

Alison Cooper, social care inspector

Ms Battersby, social care inspector

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