

## **Compliance action taken for childcare provision**

Ref: 508972/4182601

Date: 23 April 2019

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 13 March 2019 we completed an inspection and found that the provider was not meeting some of these requirements. We served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. Actions needed by 15 April 2019:

- implement effective vetting and recruitment systems, in particular make sure checks are comprehensively completed and recorded to help ensure that staff's suitability
- ensure child protection concerns are acted upon and reported to the appropriate agencies without delay, and maintain accurate records
- make sure all staff have a secure understanding of safeguarding, in particular the procedures to follow for any child protection concerns or allegations against staff
- improve risk assessments to help ensure that the outdoor area is safe and secure for children's use and babies' bottles are safely stored
- ensure staff receive effective supervision and support to improve their use of assessments and help plan for children's development needs and abilities

On 16 April 2019 we conducted an unannounced visit to the provider. We found that they had taken the appropriate action to meet the actions set.

The provider is still registered with Ofsted.