

# Grass Roots Play Oakthorpe

Tile Kiln Lane, Palmers Green, London, Enfield N13 6BY



<b>Inspection date</b>	28 March 2019
Previous inspection date	10 November 2015

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Requires improvement</b>	<b>3</b>
	Previous inspection:	Good	2
Effectiveness of leadership and management		Requires improvement	3
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Requires improvement	3
Outcomes for children		Not Applicable	

## Summary of key findings for parents

### This is a provision that requires improvement

- The provider and staff do not build effectively on children's interests and preferences to engage them more successfully in their play. This sometimes leads to a deterioration of children's behaviour.
- Although the provider has regular discussions with staff, supervision is not fully effective in determining the training needs of staff, particularly in relation to managing challenging behaviour.
- The process of identifying further improvement to the club is not highly prioritised. The views of staff, parents and children are not consistently sought.

### It has the following strengths

- Staff are welcoming and friendly, and they develop positive relationships with children overall.
- Children have good opportunities to be physically active and enjoy fresh air to support their well-being.
- Children demonstrate that they feel settled and confident in the club for most of the time.

## What the setting needs to do to improve further

### To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
develop systems to help staff build more successfully on providing play experiences built on children's interests and preferences	30/04/2019
ensure that staff supervision is effective in improving staff practice, particularly in relation to behaviour management to assist with raising the quality of children's experiences at the club.	30/04/2019

### To further improve the quality of the early years provision the provider should:

- strengthen the drive for improvement and include the views of parents, children and staff in a thorough evaluation of what the club needs to do better and what it does well.

### Inspection activities

- The inspection was carried out as part of the risk assessment process.
- The inspector had a tour of the club. She viewed the quality of staff interactions during activities carried out indoors and outdoors.
- The inspector held meetings with the provider and looked at relevant documents, including evidence of the suitability of staff, the complaints and the behaviour policy.
- The inspector held a joint observation with the deputy manager.
- The inspector spoke to the staff at appropriate times throughout the inspection.
- The inspector spoke to parents and children and took account of their views.

### Inspector

Joanna Wilkinson

## Inspection findings

### Effectiveness of leadership and management requires improvement

Safeguarding is effective. Staff know what to do if they have any child protection concerns and are aware of possible signs and symptoms of abuse. The provider completes suitable checks on staff and, generally, supports them through supervision meetings. However, these meetings have not identified training needs of staff in relation to developing skills and knowledge of how to tackle more challenging behaviour. The deployment of staff is organised to ensure children are supervised at all times. Staff work well together as a team and communicate on a daily basis. Overall, staff have built strong relationships with parents and encourage two-way communication each day. However, the provider does not consistently seek the views of parents and children or use self-evaluation effectively as a way of identifying specific areas for future improvements.

### Quality of teaching, learning and assessment requires improvement

Staff know the children well and join them in their play. However, staff do not build effectively on ways to develop their interests. Children become distracted and lack focus at times, which occasionally leads to poor behaviour. Staff do not consistently prepare play experiences well to give children greater choices. However, at times, children enjoy activities, such as making fairy dust from the resources provided. Staff talk to children routinely, listen to their responses and help them feel at ease at the club overall.

### Personal development, behaviour and welfare require improvement

Children enjoy physical activity. This is evident when they access the outdoor area with enthusiasm, exploring equipment and testing their skills. Staff supervise children appropriately to reduce the risk of accidents and incidents. Staff promote good behaviour overall, but sometimes do not use the best approaches to address difficult behaviour. Overall, staff provide appropriate information to parents and take steps to work in partnership with the on-site school. In general, parents spoken to are happy with the club and comment that their children enjoy attending. Children's independence is supported, and they put their belongings away in the designated areas when they arrive at the club.

## Setting details

<b>Unique reference number</b>	EY347755
<b>Local authority</b>	Enfield
<b>Inspection number</b>	10101128
<b>Type of provision</b>	Childcare on non-domestic premises
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Day care type</b>	Out-of-school day care
<b>Age range of children</b>	4 - 11
<b>Total number of places</b>	32
<b>Number of children on roll</b>	40
<b>Name of registered person</b>	Grass Roots Play Partnership
<b>Registered person unique reference number</b>	RP901144
<b>Date of previous inspection</b>	10 November 2015
<b>Telephone number</b>	07769 536 416

Grass Roots Play Oakthorpe registered in 2006. It operates from a large hall within Oakthorpe Primary School in the London Borough of Enfield. The club employs four members of staff. Of these, two hold appropriate qualifications at level 3. The club opens Monday to Friday, term time only. Sessions are from 3.30pm until 6pm.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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