

1253711

Beacon Childcare

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is registered to provide care for three young people. The home offers care for young people who have social and/or emotional difficulties. The home is privately owned.

The manager registered with Ofsted in November 2018.

Inspection date: 4 April 2019

This monitoring visit

A head office monitoring visit took place on 5 November 2018 after Ofsted received concerns that the organisation was not recruiting staff safely. At this inspection, inspectors found that managers had failed to ensure that appropriate vetting procedures were in place when employing new members of staff. A compliance notice was issued. This related to:

- a failure to ensure that appropriate references are obtained;
- a failure to ensure that a full employment history is provided;
- a failure to investigate gaps in a person's previous employment history;
- a failure to obtain verification of the reasons why a person's previous employment with either children or vulnerable adults has ended.

In addition, the organisation's safe recruitment policy was not clear about the level of checks needed for the range of professionals who also work for the organisation.

A monitoring visit was conducted on 9 January 2019. Managers had brought the organisation's safe recruitment policy up to date. However, progress to ensure that staff were appropriately vetted was still not safe to meet the compliance notice. Consequently, the compliance notice was re-issued.

To evaluate the progress that managers had made to meet the second compliance notice, a further monitoring visit was conducted on 4 April 2019. Inspectors found

that managers had made significant progress in ensuring that the recruitment of staff was now safe. Inspectors judged that the compliance notice was now met.

This visit has only looked at the compliance notice issued on 15 January 2019. No other requirements and recommendations made at the interim inspection on 12 September 2018 have been assessed.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
12/09/2018	Full	Requires improvement to be good
07/06/2018	Interim	Declined in effectiveness
12/03/2018	Full	Requires improvement to be good

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1253711

Provision sub-type: Children's home

Registered provider: Beacon Childcare

Registered provider address: Hazlewoods, Windsor House, Bayshill Road, Cheltenham, Gloucestershire GL50 3AT

Responsible individual: Rikesh Asthana

Registered manager: Kerry Buckerfield

Inspectors

Alison Cooper, social care inspector

Ms Battersby, social care inspector

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for children looked after, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit

<http://www.nationalarchives.gov.uk/doc/open-government-licence>, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at <http://www.gov.uk/government/organisations/ofsted>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: <http://www.gov.uk/ofsted>

© Crown copyright 2019