Jozone Kids Club Limited (St Joseph and St Theresa)



St. Joseph & St. Theresa RC Primary School, High Street, Chasetown, BURNTWOOD, Staffordshire WS7 3XL

Inspection date	26 March 2019
Previous inspection date	20 May 2015

The quality and standards of the early years provision	This inspection: Previous inspection:	Good Good	2 2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and asses	ssment	Good	2
Personal development, behaviour and	welfare	Good	2
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is good

- Staff are warm, welcoming and friendly. They interact well with children and encourage them to choose resources that they would like to play with from the well-resourced store cupboard. Overall, children are settled and happy at the club and enjoy their time playing with friends.
- Staff have developed good links with the host school. They share details about children, to help ensure consistency and continuity in their care and learning.
- Staff are kind to children and encourage them to be considerate towards each other. Children of different ages play happily alongside each other and take turns and help each other.
- Staff provide a varied range of good-quality resources to support children in stimulating and challenging activities. Children engage wholeheartedly in creative play activities. Staff support children well in developing their literacy skills. For example, they encourage children to practise writing numbers, letters and their own name, to build on what they learn at school.
- Staff interaction with children does not consistently help them to enrich and deepen their experiences to an outstanding level.
- There are occasions when the outdoor environment does not support some children to maintain high levels of engagement and motivation.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen staff's interaction with children, to deepen and enrich their experiences
- enhance the outdoor environment and help children to become deeply involved in their learning.

Inspection activities

- The inspector observed the range of activities provided and the interactions between staff and children.
- The inspector spoke with the staff and children at appropriate times during the inspection. She held a meeting with the manager.
- The inspector looked at a range of documents, including evidence of staff suitability, a record of staff qualifications and training, self-evaluation documents, policies and procedures and children's records.
- The inspector took account of the views of parents spoken to on the day of the inspection.

Inspector

Beverley Devlin

Inspection findings

Effectiveness of leadership and management is good

The provider, manager and staff team work well together to provide very good-quality care for children. The manager is hardworking and dedicated. She runs the club well, making sure her staff team are well organised and prepared ahead of children's arrival at the setting after school. Self-reflection is accurate and the manager notes clear areas for further development, which are already being addressed. Children are well supervised at all times. Staff deploy themselves well to ensure children are always kept safe. Parents are positive about the club provision. They comment that the staff are very friendly and that children enjoy the activities on offer. The arrangements for safeguarding are effective. Staff attend regular training courses so that they can learn to identify the main signs and symptoms of abuse. The manager is confident to make a referral if she has any concerns about the welfare of a child. Rigorous recruitment procedures ensure all staff are vetted and suitable to work with children.

Quality of teaching, learning and assessment is good

Well-qualified staff know the children they care for well. They plan activities which they know children will enjoy. Staff are aware that some children want to rest and unwind after a busy day at school. There is provision for children to relax, read or play a quiet game if they choose. Children quickly settle into activities on arrival and enjoy their play. Many of the children have their special friendship groups and have the freedom to socialise and play together. Staff give good attention to providing the resources that the children enjoy most and children show good levels of interest in their play. Many of the children enjoy building with the creative resources and playing imaginatively. For example, a group of children book appointments at the vets where they take their pets for assessment and diagnosis.

Personal development, behaviour and welfare are good

Children are happy and settled at the club. They get to know their key person well and feel safe in the familiar environment of their own school. They enjoy a range of healthy snacks and drinks after they come into the club from their day in school. Children behave well. They understand the clear boundaries and expectations that staff have of them. They learn to take turns with resources and games. Overall, there is plenty of opportunity for children to develop and test their physical skills. They have a range of play equipment to choose from. Although there is a wide age range, children demonstrate that they are at ease and happy in each other's company.

Setting details

Unique reference numberEY420873Local authorityStaffordshireInspection number10071278

Type of provision Childcare on non-domestic premises

RegistersEarly Years Register, Compulsory Childcare Register, Voluntary Childcare Register

Day care typeOut-of-school day care

Age range of children4 - 11Total number of places40Number of children on roll70

Name of registered person

Jozone Kids Club Limited

Registered person unique

reference number

RP530325

Date of previous inspection 20 May 2015 **Telephone number** 07704033097

Jozone Kids Club Limited (St Joseph and St Theresa) registered in 2011. The club employs five members of childcare staff. Of these, four hold appropriate early years qualifications at level 3 and the manager has early years professional status. The club opens from Monday to Friday, before and after school and during school holiday times. Sessions range from 7.30am until 6pm.

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