

# 1256404

Registered provider: Homes 2 Inspire Limited

Interim inspection

Inspected under the social care common inspection framework

## **Information about this children's home**

The home is run by an independent provider. It is registered with Ofsted to provide care and accommodation for up to five children and young people who may be experiencing behavioural, emotional and social difficulties.

**Inspection date:** 12 March 2019

**Judgement at last inspection:** outstanding

**Date of last inspection:** 16 August 2018

**Enforcement action since last inspection:** none

## **This inspection**

### **The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection**

This home was judged outstanding at the last full inspection.  
At the interim inspection, Ofsted judges that it has sustained effectiveness.

Young people are happy and benefit from positive and trusting relationships with staff. This has been further enhanced by improvements in the retention of staff, which has helped to ensure consistency of care. Young people live in a nurturing environment and they continue to thrive as they receive a high standard of care. This is helped by excellent partnership working. Professionals reported that staff are excellent at communicating with them.

Most young people continue to make good progress. They are becoming more confident and independent. Some young people are now able to share their feelings.

Education remains a high priority in the home, although progress for young people is

variable. Staff and the company's education coordinator work closely with schools and other relevant agencies to try to ensure that young people can achieve their full potential. Some young people's attendance is excellent, and they are doing very well in education with good predicted GCSE results. However, some young people's attendance and engagement in education are sporadic. This is despite the best efforts of staff and other professionals. Staff do not give up on young people and they are constantly looking at different ways to encourage young people to engage in education and training.

Young people feel safe and can raise any worries that they may have with staff. They know that staff will take any concerns seriously and take appropriate action to address these concerns. Staff work closely with a range of agencies to safeguard young people. Allegations made by young people against staff are referred to the appropriate authorities promptly, and any agreed internal investigations are carried out thoroughly. However, Ofsted is not always notified of allegations made against staff. This does not help Ofsted to monitor practice in the home.

Transition planning to and from the home is good. Staff are instrumental in ensuring that young people who are due to leave the home receive appropriate support in a timely manner. In some instances, staff continue to support young people once they have left the home, by implementing a 'staying-close package'. This gives vital emotional support to those who are moving into semi-independent living. A young person told the inspector about how this is helping to reduce some of the anxieties they have about leaving the home.

Independence training for all young people is ongoing. Young people who are getting ready to leave receive good support in preparing for their next stage of life. Two young people are currently working through a level 2 qualification in independent living.

The registered manager continues to provide clear leadership and direction. Management monitoring systems remain highly effective in improving staff practice, which ensures that young people receive good-quality care.

## Recent inspection history

Inspection date	Inspection type	Inspection judgement
16/08/2018	Full	Outstanding
13/02/2018	Interim	Improved effectiveness
03/08/2017	Full	Requires improvement to be good

# What does the children's home need to do to improve?

## Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The registered person must notify HMCI and each other relevant person without delay if there is an allegation of abuse against the home or a person working there. (Regulation 40 (4)(c))	30/04/2019

## Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

## Children's home details

**Unique reference number:** 1256404

**Provision sub-type:** Children's home

**Registered provider:** Homes 2 Inspire Limited

**Registered provider address:** Homes 2 Inspire Limited, 19 Elmfield Road, Bromley, Kent BR1 1LT

**Responsible individual:** Mark Trinder

**Registered manager:** Matthew Earnshaw

**Inspector:**

Katarina Djordjevic, social care inspector

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