Little Chicks After School Club



Downs Lawn Tennis & Social Club, 50 Holland Avenue, Sutton, Surrey SM2 6HU

Inspection date	11 March 2019
Previous inspection date	13 March 2018

The quality and standards of the early years provision	This inspection: Previous inspection:	Good Requires improvement	2 3
Effectiveness of leadership and manag	gement	Good	2
Quality of teaching, learning and asses	ssment	Good	2
Personal development, behaviour and	welfare	Good	2
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is good

- The club is well managed. The provider and staff have been committed to making ongoing improvements to the club. Evaluation systems are used well to help identify strengths in practice and areas for improvement. Actions raised from the last inspection have been successfully addressed.
- Children benefit from a wide range of well-planned activities. This includes football coaching, ballet, tennis and keep fit. Children are excited to come to the club and quickly become involved.
- Children enjoy their time at the club and are relaxed and settled. They are extremely sociable with each other and say they particularly like playing outdoors and meeting up with their friends.
- Children's well-being is promoted very well by staff. Children develop positive relationships with staff, who are kind, attentive and caring.
- Parents are very positive about the club. They value the support that staff provide to children and say that their children are very happy in a 'home-from-home' environment. Although staff have good relationships with parents, effective systems to inform parents of their children's ongoing achievements have not yet been embedded.
- Partnership working with host schools has not been fully established to successfully support children's' learning and development.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen communication between parents and their children's key person, so that parents are more successfully informed about their children's ongoing achievements
- develop partnership working with the host schools and share further information about working together to support children's learning and development.

Inspection activities

- The inspector observed a range of activities, both indoors and outdoors, and interactions between staff and children.
- The inspector completed a joint observation with the manager.
- The inspector spoke with the staff and children, and held a meeting with the manager.
- The inspector looked at a sample of documents and records, including the systems used to evaluate the quality of the setting.
- The inspector took account of the views of parents spoken with on the day of the inspection.

Inspector

Laura Brewer

Inspection findings

Effectiveness of leadership and management is good

The manager has a secure understanding of the early years foundation stage requirements and implements these well. Safeguarding is effective. Staff recognise signs that indicate children may be at risk of harm. They understand the actions they must take if they have concerns, which helps to protect children and keep them safe. The staff team works well together and the manager monitors the provision and staff practice closely. The leadership team has developed secure systems for recruitment, induction and ongoing training. Members of the well-qualified, skilled and enthusiastic staff team are continually developing their knowledge and skills, which leads to continuous improvements.

Quality of teaching, learning and assessment is good

Staff ask parents about their children's interest as part of the settling-in arrangements. They use this information well to plan a broad range of activities, both indoors and outdoors, to reflect children's interests. Children, therefore, greatly enjoy their time at the club and are keen to try new experiences. For example, children were engrossed as they planted sunflower seeds and talked about whose were going to grow to be the tallest. Staff are skilled at expanding children's thinking and this was evident when they told children that sunflower seeds can be roasted to be eaten. Subsequently, this prompted a discussion about the Jack and the Beanstalk story. Children thrive in the outdoor area which they have free access to. They have many opportunities to be physical and to move their bodies. During the keep-fit session, children ran fast, jumped and did lunges and recognised the positive effects that this has on their bodies.

Personal development, behaviour and welfare are good

Since the last inspection, staff have completed behaviour management training and this has had a positive impact on children's behaviour. Staff are good role models and encourage children to take turns, listen to others and play cooperatively. Children's self-esteem is promoted when they are chosen to be a 'helper'. They take pride in helping with tasks, such as setting the table and tidying away. Children benefit from a range of healthy meals and snacks. Mealtimes are sociable occasions and children develop their independence as they self-serve their own meals. Staff prioritise children's safety. They organise space well to create a safe, welcoming environment to meet the needs of both the older and younger children. They complete robust risk assessments, which include arrangements to promote the safety of children while being collected from schools.

Setting details

Unique reference numberEY426160Local authoritySuttonInspection number10079723

Type of provision Childcare on non-domestic premises

RegistersEarly Years Register, Compulsory Childcare Register, Voluntary Childcare Register

Day care typeOut-of-school day care

Age range of children4 - 8Total number of places65Number of children on roll89

Name of registered person Fiona Hoskins and Elizabeth Cooper Partnership

Registered person unique

reference number

RP902724

Date of previous inspection 13 March 2018 **Telephone number** 0776 0457829

Little Chicks After School Club registered in 2011. It operates from a sports hall in the Downs Lawn Tennis and Social Club in Sutton, Surrey. It is open from 3pm to 6.30pm from Monday to Thursday and from 2.15pm to 6.30pm on Friday, during school term time only. A holiday club is also offered for one week in the spring holiday and for two weeks in the summer holiday. The setting employs 10 members of staff, eight of whom hold childcare qualifications at level 3 and one at level 2.

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