

## **Compliance action taken for childcare provision**

Ref: EY239968/4159211

Date: 29 March 2019

## **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at

www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 8 February 2019 we carried out an inspection and found that the provider was not meeting some of these requirements. We issued a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

By 28 February 2019

Ensure staffing arrangements meet the needs of all children and ensure that staff are deployed effectively to ensure children's needs are met

Ensure that there is a named deputy, who is capable and qualified to take charge in the manager's absence.

By 18 March 2019

Ensure that supervision arrangements, specifically for the manager, are effective and provide opportunities for the individual to discuss any issues, identify solutions to address issues as they arise and receive coaching to improve their personal effectiveness.

Ensure all staff understand the safeguarding policy and procedures and that they have an up-to-date knowledge of safeguarding issues, including Prevent duty guidance.

Ensure that all meals are healthy, balanced and nutritious and that children with special dietary requirements are not disadvantaged when planning and delivering menus.

Improve information that is available for parents, keep them informed about daily routines and provide them with further support to share learning at home with their children.

We carried out monitoring visits on 1 March and 20 March 2019 and found that the provider had made improvements and was able to demonstrate that they were meeting the requirements of the Welfare Requirements Notice.

The provider will be able to give parents further information about this.

The provider is still registered with Ofsted

The provider tendered their resignation to take effect from 30 April 2019.