# St Paul's Community Playschool



St Paul's Church, Ridley Hall, Ridley Avenue, London W13 9XW

Inspection date	1 March 2019
Previous inspection date	7 January 2016

The quality and standards of the early years provision	<b>This inspection:</b> Previous inspection:	<b>Good</b> Good	<b>2</b> 2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and asses	ssment	Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

# **Summary of key findings for parents**

### This provision is good

- Staff quickly assess children's starting points and carefully plan activities to take account of children's individual needs. All children's individual learning needs are met.
- Partnerships with parents are good. Parents are invited in at the beginning of each day to hear what is planned for their child's morning. Parents have continuous access to their child's learning and their next steps. Parents have termly meetings with their child's key worker. Parents speak very highly of the setting and the staff team.
- Children are very sociable with adults and their peers. They are visibly happy in the setting, and are confident learners who play well together. Staff have excellent relationships with the children, and are good at identifying when they need support.
- Staff have good relationships with external agencies. They work in partnership to support children with special educational needs and/or disabilities (SEND) to ensure they receive the support they need to learn and develop.
- The manager evaluates staff practice. She accurately recognises their strengths and identifies areas where they need to improve.
- Staff need to be more confident when dealing with behaviour management in order to ensure consistent messages are given to all children.
- Children's independence can be more strongly promoted during snack time.

# What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- maintaining consistent and clear boundaries when children do not follow the rules
- support children's independence further, by allowing them to help to prepare the fruit at snack time.

### **Inspection activities**

- The inspector observed staff interactions and children at play, indoors and outdoors, and assessed the impact this has on learning and development.
- The inspector talked to managers throughout the day and observed a planned activity jointly. Following this, they discussed their findings.
- The inspector spoke to children and staff throughout the inspection.
- The inspector took account of parents' views through speaking to some parents on the day of the inspection.
- The inspector looked at a range of documentation relating to safeguarding and staff suitability, as well as other relevant policies, procedures and progress records.

### **Inspector**

Karren Thompson

# **Inspection findings**

### Effectiveness of leadership and management is good

Safeguarding is effective. All staff know what to do if there is a safeguarding issue. They confidently recognise the signs to look out for to indicate if children may be at risk of harm, including female genital mutilation, and know where to report concerns. The manager who works most closely with children is aware of all the children's individual needs. Partnerships with parents are very good. The manager ensures all staff receive up-to-date training, which enhances their knowledge and practice. The manager has regular supervision meetings with her team, and gives constructive feedback to strengthen their skills. Recruitment and induction of staff are carried out robustly.

### Quality of teaching, learning and assessment is good

The manager and her staff track children's progress well and identify any gaps in their learning. They ensure closing any gaps in children's learning is a key focus. Staff know their key children well. They focus exceptionally well on planning the next steps in children's learning. Children are regularly observed throughout the day to ensure planning is effective. For example, it has been identified that most of the children are either below or exceeding their targets in speech and language. To support this, focused activities have been planned. Staff provide opportunities for children to develop mathematical skills. For example, younger children count to nine, and then attempt to count backwards from nine. Older children count to 20 and can recognise some numbers.

# Personal development, behaviour and welfare are good

Children have strong relationships with staff, and settle into the nursery well. Children have secure and trusting relationships with their key worker and other staff. For example, a new child is comforted when their key worker plays alongside him for short periods. Children feel safe in their environment. There are effective systems in place to support children with SEND. The special educational needs coordinator for the setting works closely with key workers, parents and outside agencies to support children's individual needs. Children play well together and staff are good role models. Children benefit from regular opportunities to play and learn outside, which allows them to have fresh air and exercise. Children are encouraged to learn how to take risks and explore in a safe, but not restricting, environment. Children show good independence skills.

# **Outcomes for children are good**

All children, including those who receive additional funding, make good progress from their starting points and develop the skills needed for the next stage in their learning and school. For example, children enjoy the 'Club Noah', which has specific learning objectives to support the children getting ready for school. Children enjoy reading books, and there are plenty of opportunities for the children to improve their mathematical skills. Older children are self-assured and confident. They talk freely to staff and visitors about what they are doing, and are happy to ask for help when required. They operate technology resources confidently, and share their delight with each other when playing on the computer. Children with SEND make good progress.

# **Setting details**

Unique reference number 118166
Local authority Ealing
Inspection number 10072320

**Type of provision** Childcare on non-domestic premises

**Registers**Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register

**Day care type**Sessional day care

Age range of children 2 - 4

Total number of places 23

Number of children on roll 32

Name of registered person

St Paul's Community Playschool Committee

Registered person unique

reference number

RP910535

**Date of previous inspection**7 January 2016 **Telephone number**07 594 647 913

St Paul's Community Playschool registered in 1992. It is situated in Northfields, in the London Borough of Ealing. The playschool is open each weekday from 9.30am to midday, during term time. The provider is in receipt of funding to provide free early education for children aged two, three and four years. The provider employs eight staff. Of whom, two hold qualified teacher status, three hold suitable qualifications at level 3, one holds a suitable qualification at level 2, and two members of staff are unqualified.

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