

Scarecrows Holiday Club

Cullingworth Methodist Church, Dellside Fold, Cullingworth, Bradford,
West Yorkshire BD13 5AB



Inspection date	22 February 2019
Previous inspection date	28 October 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is good

- Children benefit from the incredibly calm and relaxed environment staff create for them. Staff build very strong relationships and interact well with children during play. Staff are skilled at allowing children time to play independently and knowing when to extend a child's play to keep them motivated and engaged. Children's behaviour is remarkable.
- Partnerships with parents are strong. Staff collect detailed information about a child when they first start at the setting. They continue to work closely with parents to ensure a child's individual needs and interests are considered well in their daily experiences and activities.
- Staff complete observations of children during play and use these to plan activities according to their individual needs and stage of development.
- Younger children are assigned a key person when they first start at the setting. This helps to provide emotional support and a familiar adult for a child while they settle in at the holiday club.
- The manager is ambitious in her pursuit to provide a high-quality service for children and their families. She actively seeks feedback from parents and children, and includes these in her improvement plans.
- Although staff receive regular supervisions, the manager does not yet use these to identify targeted professional development opportunities for all staff, which will help them to further develop their skills and knowledge to an even higher level.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- make better use of staff supervisions to ensure all staff receive targeted professional development opportunities.

Inspection activities

- The inspector had a tour of all areas of the premises.
- The inspector reviewed suitability checks for all those who work at the holiday club.
- The inspector had discussions with the manager and staff at convenient times during the inspection.
- The inspector reviewed a sample of policies, procedures and other records regarding health and safety.
- The inspector held discussions with parents and children during the inspection and considered their views.

Inspector

Jennifer Dove

Inspection findings

Effectiveness of leadership and management is good

Safeguarding is effective. The manager has rigorous recruitment and vetting procedures in place. She completes robust suitability checks for all those who have access to children. Staff receive a thorough induction to the setting, which helps them to understand their individual roles and responsibilities. Staff receive regular safeguarding coaching and training, which helps to keep them up to date with current child protection issues. Members of the management team demonstrate that they would take the appropriate and swift action should they have a concern about a child's welfare. The manager has implemented effective procedures to ensure the areas of the premises and children's daily experiences are safe and suitable. Staff supervise children well and maintain safe ratios according to their requirements.

Quality of teaching, learning and assessment is good

Staff organise the setting well. They provide a wide range of equipment for children to use independently during play. Staff plan interesting activities which help to maintain children's focus and attention. For example, children develop good mathematical skills as they thread beads and measure string to make necklaces and bracelets. They weigh cornflour and shampoo to make dough and observe and discuss the changes that occur as they add more ingredients to the mixture. Children explore the local and extended community. For example, they have daily trips to the park and take walks around the local area. Children use public transport and take bus rides to explore museums and education centres. Staff plan celebrations throughout the year for children to learn about different religious festivals people celebrate. Children talk about their families and the different places and houses they live in. They use their imaginations and think creatively using construction bricks, for example, to create three-dimensional models of their dream home and different places of worship. This provides increased opportunities for children to learn about the world and the differences between people and communities.

Personal development, behaviour and welfare are good

Children thoroughly enjoy the time they spend outdoors in the fresh air. They complete alphabet treasure hunts and explore the outdoor play areas, for example finding objects that begin with each letter of the alphabet. They work well together as a team and celebrate their friends' achievements when they complete the tasks first. Children are self-assured and interact well with others. They are encouraged to help complete self-care tasks and daily routines independently. For example, children know to wash their hands before handling foods and help to prepare tables for mealtimes. Children help to make their own snacks and serve drinks independently throughout the day. Staff support younger children well, according to their stage of development. Children are confident and have high levels of self-esteem.

Setting details

Unique reference number	EY395691
Local authority	Bradford
Inspection number	10069132
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	3 - 11
Total number of places	24
Number of children on roll	80
Name of registered person	Scarecrows Holiday Club Limited
Registered person unique reference number	RP906511
Date of previous inspection	28 October 2014
Telephone number	01535 275095

Scarecrows Holiday Club registered in 2008 and operates from Cullingworth Methodist Church, in Cullingworth, Bradford. The setting is open from 7.45am to 5.30pm, Monday to Friday, during all school holidays, excluding Christmas. There are eight members of childcare staff employed at the holiday club. The manager has a relevant foundation degree and four members of staff hold appropriate childcare qualifications at level 3 and above.

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