Elm Cottage Out of School at Hursthead



Hursthead Infant School, Kirkstead Road, Cheadle Hulme, Cheadle, Cheshire SK8 7PZ

Inspection date	20 February 2019
Previous inspection date	21 March 2016

The quality and standards of the early years provision	This inspection: Previous inspection:	Good Good	2 2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is good

- Children become deeply involved in self-chosen activities that capture their interest. Varied, physical play in the outdoor area is a particular strength of the provision. Children practise skills and learn new ones. For example, they concentrate hard to aim and shoot toy arrows at a target. This helps to promote their strength and coordination really well.
- Parents comment that children are eager to attend the club. They say that systems for passing messages between home, the club and the school are effective. Parents say that managers seek and welcome their views. They feel well informed about activities.
- Partnership with the school is effective. The school and the club adopt similar policies that help to promote children's welfare. For example, they ask parents not to include anything that contains nuts in children's snacks and packed lunches.
- Practitioners plan adult-led activities that help children to find out about the world. This is exemplified when they plant cress seeds. They talk about what they must do to help the seeds to grow into plants that they can eat.
- The regular monitoring of the performance of practitioners does not yet lead to specific and measurable targets that promote continuous improvement in their practice.
- Practitioners, sometimes, do not meticulously remind children about the rules for their play, when necessary.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- build on the systems for assessing the performance of practitioners, so that plans for their professional development are sharply focused and help to drive rapid improvement
- strengthen techniques for explaining activities, so that children fully understand the rules and develop the highest levels of confidence and independence.

Inspection activities

- The inspector observed the quality of interactions during activities indoors and outdoors. She assessed the impact these have on children's well-being.
- The inspector spoke with practitioners and children during the inspection. She spoke to parents and took account of their views.
- The inspector completed a joint observation with the club manager.
- The inspector held a meeting with the manager and the deputy manager. She looked at relevant documentation and evidence of the suitability of practitioners working in the club.

Inspector Susan King

Inspection findings

Effectiveness of leadership and management is good

Safeguarding is effective. Managers attend training that refreshes and extends their knowledge and understanding of child protection matters. Practitioners know the action they must take if they are concerned that a child may be at risk of harm. Managers carefully follow robust procedures for recruiting practitioners. They regularly check that practitioners remain suitable to work with children. Managers evaluate practice and plan changes that improve the provision. This is demonstrated when they improve the routine for pausing activities and getting everyone's attention. Children learn to respond to the signal. They know that it means it is time to listen. Practitioners work together well. For example, the numbers of children playing indoors and outdoors fluctuates continuously. Practitioners make sure that they are well positioned to supervise children at all times.

Quality of teaching, learning and assessment is good

Practitioners demonstrate good knowledge of the learning and development requirements and understand how children learn. This helps them to complement what children learn in school. This is demonstrated really well when children sit together and thread beads onto strings. Children make alternating patterns with the beads. They count up how many beads they have on their string. They find out whose string of beads is the longest. Practitioners join in and hold interesting conversations with children about wide-ranging topics as they work. Children talk about and develop storylines for role play. For instance, they set up folding chairs in the wooded area and pretend that they are camping. Children read and write their names as part of routines and activities. For example, children add their name to a list of children who want to play on the games console. When they have had their turn they tick their name on the list.

Personal development, behaviour and welfare are good

Relationships between children and practitioners are positive. Practitioners are friendly and polite and children copy them. This helps to promote a busy, purposeful atmosphere in the club. Practitioners follow well-established routines that help them to keep children safe. This is demonstrated when they collect children from school classrooms at the end of the school day. They rigorously check the register to make sure that everyone is accounted for. Practitioners gather important information about children from parents. For example, they make sure that information about children's medical details and allergies to particular foods is shared effectively. Practitioners encourage children to respect other people's opinions. This is demonstrated when they create opportunities for children to participate in polling exercises. In one example, children listen carefully to a list of film titles, then vote for the one that they want to watch. Children begin to understand how exercise and a balanced diet contribute to their good health.

Setting details

Unique reference numberEY313648Local authorityStockportInspection number10073572

Type of provision Childcare on non-domestic premises

RegistersEarly Years Register, Compulsory Childcare Register, Voluntary Childcare Register

Day care typeOut-of-school day care

Age range of children4 - 11Total number of places100Number of children on roll544

Name of registered person Elm Cottage Ltd

Registered person unique

reference number

RP907526

Date of previous inspection 21 March 2016 **Telephone number** 07848437983

Elm Cottage Out of School at Hursthead registered in 2005. The club employs 10 members of childcare staff. Of these, one holds a qualification at level 6, four members of staff hold qualifications at level 3 and two hold qualifications at level 2. The club opens from Monday to Friday, all year round. Out-of-school club sessions are from 7.45am until 9am and 3.15pm until 5.45pm. Holiday club session are from 7.45am until 5.45pm.

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