

1240802

Registered provider: Cambian Childcare Limited
Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

The home can provide care for up to four children and young people who have social, emotional and behavioural difficulties. It is part of a large private organisation. The company employs its own clinical team. This resource is shared between this home and two other homes within the organisation.

The manager has been registered with Ofsted since November 2018.

Inspection date: 18 February 2019

Judgement at last inspection: good

Date of last inspection: 17 October 2018

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection.
At the interim inspection, Ofsted judges that it has improved effectiveness.

Leaders and managers have successfully embedded the improvements made at the previous inspection.

Leaders, managers and staff provide children with a caring and loving home. Families are complimentary about the good-quality care that children receive and the positive impact that it has on their development. Children have positive experiences and make good progress.

Staff invest their time thoughtfully to develop positive relationships with children. Children benefit from caring and supportive structure, boundaries and routine. For example, bedtimes are positive experiences that include bubble baths and

aromatherapy, hot drinks, reading stories and being tucked into bed.

The clinical team has become more integrated into the home. Staff effectively use this team's skills to inform the care that they provide to children. Children become more receptive to therapeutic support as clinicians are now more accessible and create better opportunities to engage with children.

Children move into the home in a sensitive and well-planned way. Leaders and managers have a good understanding about the impact that new children may have on children already living in the home. Children move out from the home successfully and in a similarly sensitive manner to when they moved in.

Staff understand well the individual risks posed to children. Leaders and managers advocate strongly on behalf of children to ensure that risks are managed in the least restrictive way possible. For example, robust safety plans enable children to continue to use their mobile phones and to visit their family home. This proportionate approach enables children to progress.

When children go missing from home, swift action is taken to safeguard them. Extensive work with safeguarding professionals helps staff to quickly find the children and bring them home. Gradually, children are becoming safer as they go missing less often and stop misusing substances.

Leaders and managers have successfully implemented an ethos where staff have high aspirations for children. The home is led by a strong and highly skilled registered manager. Good management oversight and effective monitoring enable the home to continue to develop. Because of this effective monitoring, the registered manager acted to improve the quality and timeliness of independent return home interviews.

The registered manager has good relationships with other professionals. She is tenacious and ensures that children are effectively safeguarded, and she appropriately holds other professionals to account. Sharing good practice with other providers is common practice.

No requirements or recommendations have been raised at this inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
17/10/2018	Full	Good
22/03/2018	Interim	Improved effectiveness
28/11/2017	Full	Requires improvement to be good
24/01/2017	Full	Requires improvement

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1240802

Provision sub-type: Children's home

Registered provider: Cambian Childcare Limited

Registered provider address: 4th Floor, Waterfront Manbre Wharf, Manbre Road, Hammersmith, London W6 9RH

Responsible individual: Victoria Elworthy

Registered manager: Danielle Gaye

Inspector

Nicola Lownds, social care inspector

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