

SC048552

Registered provider: Kedleston (Wings Education) Limited
Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is registered to provide care and accommodation for up to 50 young people, irrespective of gender. It is a privately owned residential special school which is also registered as a children's home. The home provides care for young people who may have emotional and/or behavioural difficulties.

Inspection date: 12 February 2019

Judgement at last inspection: good

Date of last inspection: 17 October 2018

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection.
At the interim inspection, Ofsted judges that it has sustained effectiveness.

The management team is a clear strength of this home. It provides clear direction and support for the staff team. Staff say that they enjoy working at the home. They feel supported by the extended management team, which works together to support the registered manager and school principal. One new staff member commented, 'It's like a little community here. It's nice to work in this home. I feel valued and supported.'

Young people share excellent relationships with staff. They know that staff genuinely care about them and encourage their progress at this home. Young people thrive on encouragement and praise which builds their confidence and self-esteem. One young person commented, 'Staff are sound. We have a bond with staff, we trust them. Our relationships are close.'

Requirements made at the last inspection have been met. Staff have undertaken some further safeguarding training to ensure that they are familiar with current issues and practice. Arrangements for the storage and management of medication have been reviewed. Auditing has been successfully maintained and there have been no further errors since the last inspection.

New staff have been recruited to meet the needs of the growing number of children at this home, and the natural loss of staff who have left. Recruitment is an ongoing event for the management team and young people have also been involved in the process. This is part of the home's strategy to ensure children's inclusion in the day-to-day running of the home.

The home has recently opted to follow an assessment centre approach to recruitment, which is intended to offer more opportunity to get to know applicants before making the final selection. Safe recruitment practice is maintained. However, managers have not yet had an opportunity to evaluate the success of this approach and identify the added value for young people.

Young people continue to make good progress in all aspects of their development. Generally, risk-taking behaviours such as missing from home incidents, criminal activities and substance misuse decline as a result of living at this home.

In education, young people continue to make good and, for some, outstanding progress. Target setting, rewards and praise are successfully used to motivate young people.

There is a low incidence of young people going missing from this home. Those that do go missing or absent without permission are quickly located. Staff follow agreed protocols to ensure a co-ordinated response, and that all relevant parties are kept informed. Their activity successfully promotes young people's safety.

For some young people, their self-harming behaviour continues. However, staff meet regularly with both the educational and clinical psychologists that work at the home. This gives them a good opportunity to discuss their concerns and gain a better understanding of the possible issues associated with the young people's behaviours. Staff receive advice and strategies that can be successful in minimising young people's self-harm. This group supervision arrangement is reported to work well. It is of benefit to both staff and therapists supporting young people.

The home's properties are well furnished, providing young people with a comfortable and homely living environment. Some bungalows have recently been re-decorated and re-carpeted, ensuring that all properties are maintained and furnished to the same consistently high standard.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
17/10/2018	Full	Good
13/02/2018	Interim	Improved effectiveness
14/06/2017	Full	Requires improvement to be good
09/03/2017	Interim	Sustained effectiveness

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: SC048552

Provision sub-type: Residential special school

Registered provider: Kedleston (Wings Education) Limited

Registered provider address: Office Suite 1, Ansell Gardens, Holloway Lane,
Harmondsworth UB7 0AE

Responsible individual: Paul Brosnan

Registered manager: Tracey Hill

Inspector

Gillian Walters, social care inspector

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