

1263766

Registered provider: Tameside Metropolitan Borough Council
Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

This local authority children's home provides care and accommodation for up to three young people who may have emotional and/or behavioural difficulties.

The home is run by an experienced registered manager who also manages another home.

Inspection date: 12 February 2019

Judgement at last inspection: good

Date of last inspection: 3 October 2018

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection.
At the interim inspection, Ofsted judges that it has improved effectiveness.

Since the home's first full inspection in October 2018, one young person has made a planned transition to another home managed by the registered manager. Two young people remain in placement and are happy and settled within the home. There has been one emergency admission.

Young people thrive in this home. The happy and relaxed atmosphere promotes young people's sense of stability and this enables them to build trusting relationships with the staff who care for them.

Educational attendance and attainment are consistently promoted. Young people attend local mainstream high schools. Staff maintain close links with educational providers to

ensure that each young person is provided with additional support where necessary. Likewise, young people form positive friendships within school. Consequently, young people develop a sense of belonging within the local community.

Staff work extremely hard to build trusting relationships with young people's family members. Consequently, all young people are now having regular contact with family members and spend time with their families during holidays and weekends. Contact plans are regularly revised and updated to ensure that young people receive the most appropriate support to aid successful and positive contact.

Behaviour management is consistent. Individual behaviour management plans highlight triggers for unacceptable behaviour and simple strategies to manage instances in a positive and productive way. Staff understand the young people, their individual personalities and their likes and dislikes. This, coupled with trusting relationships, enables staff and young people to work together to address problematic behaviours and to make positive and lasting change.

Young people's safety is prioritised within the home. The registered manager and staff have excellent links with community safeguarding teams. Where a concern arises, staff work swiftly and consistently to minimise and reduce any identified or potential risk to young people.

The registered manager is keen to ensure a suitable match for new referrals to the home. Impact assessments are consistently completed which assess referrals against the needs of young people who are already resident.

The premises have recently undergone a redesign of the first floor creating an additional bedroom. An application for a variation to increase the number of young people accommodated in the home from three to four is currently in preparation.

The registered manager has worked hard to address the shortfalls identified at the last inspection. Internal and external monitoring of the home have improved. There are systems in place to ensure that monitoring visits take place and that reports are completed and forwarded to the regulatory body. This transparency ensures that the care practice within the home is regularly reviewed.

Information and records to identify the potential for bullying are further developed. Young people understand that any incident will be formally recorded and reviewed. Likewise, bullying is regularly discussed within the young people's meetings and individual key-work sessions. This enables young people to understand the impact of bullying and to raise any concerns in a safe and supportive environment.

Records of consultation with young people are improved. Records provide excellent evidence of the commitment of staff in ensuring that young people's views are sought, heard and responded to. Young people make this house their home and are central to the ongoing and future developments.

Records of supervision are now consistently maintained and accessible.

The registered manager and staff have worked hard to develop the practice within the home. There are no requirements or recommendations made at this inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
03/10/2018	Full	Good

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1263766

Provision sub-type: Children's home

Registered provider: Tameside Metropolitan Borough Council

Registered provider address: Town Hall, Market Street, Hyde, Tameside SK14 1AL

Responsible individual: Tracy Morris

Registered manager: Juliette Murphy

Inspector

Maria McGranaghan, social care inspector

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